

2.12 Monitoring Board Performance

The Board is committed to continuous improvement through regular review of Board performance. Board self-assessment of achievement of Board and District Goals and review of compliance with Governance and Management Policies are the primary outcomes monitored.

The Board shall adhere to the following schedule and methods for self-review and monitoring compliance with its Governance and Management Policies on a regular and systematic basis.

1. Schedule:

1.1 Prior to May 15 in each year the Board shall establish a monitoring schedule for the following one year period of July 1 to June 30. The monitoring schedule shall be included in the Board's Annual Work Plan.

2. Methods:

2.1 Governance and Management Policies shall be monitored using reports provided by the Superintendent, external sources such as auditors, or by direct review by the Board.

2.2 The methods used shall include use of the Board's Governance Health Check¹ or other documents as determined by the Board and Superintendent as the criteria for assessment of Board performance.

2.3 The process shall involve all Board Members and the Superintendent.

2.4 The Board shall assess itself as a whole.

2.5 The methods of evaluation shall be structured so that they lead to strengthening communications and relationships among Board Members and with the Superintendent.

2.6 Self review sessions are to be facilitated by the Board Chair and assisted by the Superintendent.

2.7 Provision may be made for engaging an external facilitator to conduct sessions when the Board perceives a need or benefit arising from third-party assistance.

3. Notwithstanding the above schedule and methods, the Board shall continuously monitor its performance through post-meeting debriefings and other methods upon the determination of the Board Chair or Board.

Focus on Issues in School Board Governance (School Board: Self-Review - A Guide for British Columbia School Boards. BCSTA, 2004 p.32)

Legal References:

Monitoring Method: *Internal Reports and Direct Observation/Board and Superintendent*

Monitoring Frequency: *Annual*

Adopted: *2012.12.10*