### **SCHOOL DISTRICT NO. 68 (NANAIMO-LADYSMITH)**

# STATEMENT OF FINANCIAL INFORMATION FOR FISCAL YEAR ENDED JUNE 30, 2020

# SCHOOL DISTRICT NO. 68 (NANAIMO-LADYSMITH) Statement of Financial Information (SOFI) Fiscal Year Ended June 30, 2020

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# SCHOOL DISTRICT STATEMENT OF FINANCIAL INFORMATION (SOFI)

			6049
SCHOOL DISTRICT NUMBER	NAME OF SCHOOL DISTRICT		YEAR
68	School District #68 (Nanaimo-Lac	dysmith)	2020
OFFICE LOCATION(S)		-	TELEPHONE NUMBER
395 Wakesi	ah Avenue		250-754-5521
MAILING ADDRESS			
395 Wakesia	ah Avenue		
CITY		PROVINCE	POSTAL CODE
Nanaimo		BC	V9R 3K6
NAME OF SUPERINTENDENT			TELEPHONE NUMBER
Scott Saywe	ll .		250-754-5521
NAME OF SECRETARY TREAS	JRER		TELEPHONE NUMBER
Mark Walsh			250-754-5521
<b>DECLARATION AN</b>	SIGNATURES		
June 30, 20 for School District No.			n for the year ended
SIGNATURE OF CHAIRPERSO	OF THE BOARD OF EDUCATION		DATE SIGNED
SIGNATURE OF SUPERINFEND	umel l		December 16/20
EDUC. 6049 (REV. 2008/09	Sul.		December 16/20
(NE 4. 2000/03			

# SCHOOL DISTRICT NO. 68 (NANAIMO-LADYSMITH) Statement of Financial Information for Year Ended June 30, 2020

### **Financial Information Act-Submission Checklist**

			Due Date
a)		A statement of assets and liabilities (audited financial statements).	September 30
b)	Ø	An operational statement including, i) a Statement of Income and ii) a Statement of Changes in Financial Position, or, if omitted, an explanation in the Notes to Financial Statements (audited financial statements)	September 30
c)	Ø	A schedule of debts (audited financial statements).	September 30
d)	Q.	A schedule of guarantee and indemnity agreements including the names of the entities involved and the amount of money involved. (Note: Nil schedules can be submitted December 31).	September 30
e)		A schedule of remuneration and expenses, including:	December 31
	<b>☑</b>	i) an alphabetical list of employees earning over \$75,000, the total amount of expenses paid to or on behalf of each employee for the year reported and a consolidated total for employees earning under \$75,000. If the total wages and expenses differs from the audited financial statements, an explanation is required.	
		ii) a list by name and position of Board Members with the amount of any salary and expenses paid to or on behalf of the member	
	Ø	iii) the number of severance agreements started during the fiscal year and the range of months' pay covered by the agreement, in respect of excluded employees. If there are no agreements to report, an explanation is required	
f)	V	An alphabetical list of suppliers receiving over \$25,000 and a consolidated total for those suppliers receiving less than \$25,000. If the total differs from the Audited Financial Statements, an explanation is required.	December 31
g)	<b>□</b>	Approval of Statement of Financial Information.	December 31
h)	$   \sqrt{} $	A management report approved by the Chief Financial Officer	December 31

# SCHOOL DISTRICT NO. 68 (NANAIMO-LADYSMITH) Statement of Financial Information (SOFI) Fiscal Year Ended June 30, 2020

### **Management Report**

The Financial Statements contained in this Statement of Financial Information under the *Financial Information Act* have been prepared by management in accordance with Canadian generally accepted accounting principles and the integrity and objectivity of these statements are management's responsibility.

Management is also responsible for all other schedules of financial information and for ensuring this information is consistent, where appropriate, with the information contained in the financial statements and for implementing and maintaining a system of internal controls to provide reasonable assurance that reliable financial information is produced.

The Board of Education is responsible for ensuring that management fulfils its responsibilities for financial reporting and internal control and for approving the financial information included in the Statement of Financial Information.

The external auditors, KPMG LLP Chartered Professional Accountants, conduct an independent examination, in accordance with generally accepted auditing standards, and express their opinion on the financial statements as required by the *School Act*. Their examination does not relate to the other schedules of financial information required by the *Financial Information Act*. Their examination includes a review and evaluation of the board's system of internal control and appropriate tests and procedures to provide reasonable assurance that the financial statements are presented fairly.

On behalf of The Board of Education School District No. 68 (Nanaimo-Ladysmith)

Scott Saywell, Superintendent

Date: December 16, 2020

Mark Walsh, Secretary Treasurer

Date: December 16, 2020

Audited Financial Statements of

## School District No. 68 (Nanaimo-Ladysmith)

And Independent Auditors' Report thereon

June 30, 2020

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### MANAGEMENT REPORT

Version: 4777-4031-2049

Management's Responsibility for the Financial Statements.

The accompanying financial statements of School District No. 68 (Nanaimo-Ladysmith) have been prepared by management in accordance with the accounting requirements of Section 23.1 of the Budget Transparency and Accountability Act of British Columbia, supplemented by Regulations 257/2010 and 198/2011 issued by the Province of British Columbia Treasury Board, and the integrity and objectivity of these statements are management's responsibility. Management is also responsible for all of the notes to the financial statements and schedules, and for ensuring that this information is consistent, where appropriate, with the information contained in the financial statements.

The preparation of financial statements necessarily involves the use of estimates based on management's judgment particularly when transactions affecting the current accounting period cannot be finalized with certainty until future periods.

Management is also responsible for implementing and maintaining a system of internal controls to provide reasonable assurance that assets are safeguarded, transactions are properly authorized and reliable financial information is produced.

The Board of Education of School District No. 68 (Nanaimo-Ladysmith) (called the "Board") is responsible for ensuring that management fulfills its responsibilities for financial reporting and internal control and exercises these responsibilities through the Board. The Board reviews internal financial statements on a bi-annual basis and externally audited financial statements yearly.

The external auditors, KPMG LLP, conduct an independent examination, in accordance with Canadian generally accepted auditing standards, and express their opinion on the financial statements. The external auditors have full and free access to financial management of School District No. 68 (Nanaimo-Ladysmith) and meet when required. The accompanying Independent Auditors' Report outlines their responsibilities, the scope of their examination and their opinion on the School District's financial statements.

On behalf of School District No. 68 (Nanaimo-Ladysmith)

CM/ckay	Dep 23 /20
Signature of the Charperson of the Board of Education	Date Signed
Sameel	Sept 23/20
Signature of the Superintendent	Date Signed
Mayl Wa)	Sent 83, 10to
Signature of the Secretary Treasurer	Date Signed



KPMG LLP St. Andrew's Square II 800-730 View Street Victoria BC V8W 3Y7 Canada Telephone 250-480-3500 Fax 250-480-3539

### INDEPENDENT AUDITORS' REPORT

To the Board of Education of School District No. 68 (Nanaimo-Ladysmith), and To the Minister of Education, Province of British Columbia

### **Opinion**

We have audited the financial statements of School District No. 68 (Nanaimo-Ladysmith) (the "Entity"), which comprise:

- the statement of financial position as at June 30, 2020
- · the statement of operations for the year then ended
- · the statement of changes in net debt for the year then ended
- the statement of cash flows for the year then ended
- and notes to the financial statements, including a summary of significant accounting policies

(Hereinafter referred to as the "financial statements").

In our opinion, the accompanying financial statements of the Entity as at and for the period ended June 30, 2020 are prepared, in all material respects, in accordance with the financial reporting provisions of Section 23.1 of the Budget Transparency and Accountability Act of the Province of British Columbia.

### Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "Auditors' Responsibilities for the Audit of the Financial Statements" section of our auditors' report.

We are independent of the Entity in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Emphasis of Matter – Financial Reporting Framework

We draw attention to note 2 to the financial statements which describes the applicable financial reporting framework and the significant differences between the financial reporting framework and Canadian public sector accounting standards.

Our opinion is not modified in respect of this matter.

### Other Information

Management is responsible for the other information. Other information comprises information, other than the financial statements and the auditors' report thereon, included in the:

- Financial Statement Discussion & Analysis
- Unaudited Schedules 1-4 attached to the audited financial statements

Our opinion on the financial statements does not cover the other information and we do not and will not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information identified above and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

We obtained the information, other than the financial statements and the auditors' report thereon, included in the Financial Statement Discussion and Analysis and Unaudited Schedules 1-4 attached to the audited financial statements as at the date of this auditors' report. If, based on the work we have performed on this other information, we conclude that there is a material misstatement of this other information, we are required to report that fact in the auditors' report.

We have nothing to report in this regard.

### Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation of the financial statements in accordance with the financial reporting provisions of Section 23.1 of the Budget and Transparency and Accountability Act of the Province of British Columbia and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Entity's ability to continue as a going concern, disclosing as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.

### Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

### We also:

 Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit
  procedures that are appropriate in the circumstances, but not for the purpose of
  expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Entity to cease to continue as a going concern.
- Communicate with those charged with governance regarding, among other matters, the
  planned scope and timing of the audit and significant audit findings, including any
  significant deficiencies in internal control that we identify during our audit.

Chartered Professional Accountants

Victoria, Canada September 23, 2020

KPMG LLP

Statement of Financial Position As at June 30, 2020

		2020	2019
		Actual \$	Actual \$
Financial Assets		Φ.	Þ
Cash and Cash Equivalents		36,133,183	30,018,921
Accounts Receivable		20,100,100	30,010,321
Due from Province - Ministry of Education		970,119	450,191
Due from First Nations		95,237	221,252
Other		802,328	611,844
Mortgage Receivable		78,163	87,462
Total Financial Assets	_	38,079,030	31,389,670
Liabilities			
Accounts Payable and Accrued Liabilities			
Other		14,825,364	13,648,789
Unearned Revenue		1,260,920	2,158,576
Deferred Revenue		2,555,816	2,489,803
Deferred Capital Revenue		124,470,402	120,438,878
Employee Future Benefits		1,763,384	1,818,596
Other Liabilities		570,181	1,172,778
Total Liabilities		145,446,067	141,727,420
Net Debt	-	(107,367,037)	(110,337,750)
Non-Financial Assets			
Tangible Capital Assets		170,277,216	169,927,503
Prepaid Expenses			10,000
Total Non-Financial Assets		170,277,216	169,937,503
Accumulated Surplus (Deficit)		62,910,179	59,599,753
Approved by the Board			
Approved by the Board		/	-076
Chackael	Sep.	23/2	026
Signature of the Chairperson of the Board of Education	h	Date Si	gned
Samel	Spt	23/20	
Signature of the Superintendent	V	/ Date Sig	gned
Signature of the Secretary Treasurer	Such	23 2021	)
Signature of the Secretary Treasurer	•	Date Sig	gnea

Statement of Operations Year Ended June 30, 2020

	2020 Budget	2020 Actual	2019 Actual
	\$	S	\$
Revenues	•	•	•
Provincial Grants			
Ministry of Education	149,168,772	151,107,877	142,129,935
Other	382,416	383,966	275,116
Tuition	3,743,000	3,353,180	3,762,373
Other Revenue	5,135,496	4,563,775	5,856,667
Rentals and Leases	607,755	565,820	672,758
Investment Income	616,000	473,738	604,675
Amortization of Deferred Capital Revenue	5,852,094	5,903,792	5,708,423
Total Revenue	165,505,533	166,352,148	159,009,947
Expenses			
Instruction	133,723,764	129,526,459	126,185,871
District Administration	6,485,065	6,069,232	6,029,736
Operations and Maintenance	26,649,794	25,715,399	24,869,716
Transportation and Housing	1,843,053	1,730,632	1,820,976
Debt Services		, ,	3,227
Total Expense	168,701,676	163,041,722	158,909,526
Surplus (Deficit) for the year	(3,196,143)	3,310,426	100,421
Accumulated Surplus (Deficit) from Operations, beginning of year		59,599,753	59,499,332
Accumulated Surplus (Deficit) from Operations, end of year	_	62,910,179	59,599,753

Statement of Changes in Net Debt Year Ended June 30, 2020

	2020 Budget	2020 Actual	2019 Actual
	\$	\$	\$
Surplus (Deficit) for the year	(3,196,143)	3,310,426	100,421
Effect of change in Tangible Capital Assets			
Acquisition of Tangible Capital Assets	(7,802,000)	(9,502,651)	(11,076,032)
Amortization of Tangible Capital Assets	9,008,126	9,152,938	8,759,161
Total Effect of change in Tangible Capital Assets	1,206,126	(349,713)	(2,316,871)
Acquisition of Prepaid Expenses			(10,000)
Use of Prepaid Expenses	-	10,000	
Total Effect of change in Other Non-Financial Assets	-	10,000	(10,000)
(Increase) Decrease in Net Debt, before Net Remeasurement Gains (Losses)	(1,990,017)	2,970,713	(2,226,450)
Net Remeasurement Gains (Losses)	_		
(Increase) Decrease in Net Debt		2,970,713	(2,226,450)
Net Debt, beginning of year		(110,337,750)	(108,111,300)
Net Debt, end of year	=	(107,367,037)	(110,337,750)

Statement of Cash Flows Year Ended June 30, 2020

	2020	2019
	Actual	Actual
Operating Transactions	\$	\$
Surplus (Deficit) for the year	2 210 426	100 421
Changes in Non-Cash Working Capital	3,310,426	100,421
Decrease (Increase)		
Accounts Receivable	(584,396)	(117,135)
Prepaid Expenses	10,000	(10,000)
Increase (Decrease)		
Accounts Payable and Accrued Liabilities	1,176,575	1,344,324
Unearned Revenue	(897,656)	(160,418)
Deferred Revenue	66,013	160,672
Employee Future Benefits	(55,213)	13,556
Other Liabilities	(602,597)	(131,582)
Amortization of Tangible Capital Assets	9,152,938	8,759,161
Amortization of Deferred Capital Revenue	(5,903,792)	(5,708,423)
Total Operating Transactions	5,672,298	4,250,576
Capital Transactions		
Tangible Capital Assets Purchased	(6,803,259)	(9,408,311)
Tangible Capital Assets -WIP Purchased	(2,699,392)	(1,640,696)
District Entered	(2,077,372)	(27,025)
Total Capital Transactions	(9,502,651)	(11,076,032)
	(>,502,051)	(11,070,052)
Financing Transactions		
Loan Payments		(158,839)
Capital Revenue Received	9,935,316	5,467,014
Total Financing Transactions	9,935,316	5,308,175
Investing Transactions		
Proceeds on Disposal of Portfolio Investments	9,299	381,898
Total Investing Transactions	9,299	381,898
Net Increase (Decrease) in Cash and Cash Equivalents	£ 114.9£9	(1.126.202)
ret increase (Decrease) in Cash and Cash Equivalents	6,114,262	(1,135,383)
Cash and Cash Equivalents, beginning of year	30,018,921	31,154,304
Cash and Cash Equivalents, end of year	36,133,183	30,018,921
Cash and Cash Equivalents, end of year, is made up of:		
Cash Cash Equivalents, end of year, is made up of:	36,133,183	30,018,921
	36,133,183	30,018,921

### NOTE 1 AUTHORITY AND PURPOSE

The School District, established on April 12, 1946 operates under authority of the School Act of British Columbia as a corporation under the name of "The Board of Education of School District No. 68 (Nanaimo-Ladysmith) and operates as "School District No. 68 (Nanaimo-Ladysmith)" and "Nanaimo Ladysmith Public Schools." A board of education ("Board") elected for a four-year term governs the School District. The School District provides educational programs to students enrolled in schools in the district, and is principally funded by the Province of British Columbia through the Ministry of Education. School District No. 68 (Nanaimo-Ladysmith) is exempt from federal and provincial corporate income taxes.

The COVID 19 outbreak was declared a pandemic by the World Health Organization in March 2020 and has had a significant financial, market and social dislocating impact worldwide. Under direction of the Provincial Health Officer, all schools suspended in-class instruction in March 2020 and the District remained open to continue to support students and families in a variety of ways. Parents were given the choice to send their children back to school on a gradual and part-time basis beginning June 1 with new health and safety guidelines. The ongoing impact of the pandemic presents uncertainty over future cash flows, may have a significant impact on future operations including decreases in revenue, impairment of receivables, reduction in investment income and delays in completing capital project work. As the situation is dynamic and the ultimate duration and magnitude of the impact are not known, an estimate of the future financial effect on the District is not practicable at this time.

### NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

### a) Basis of Accounting

These financial statements have been prepared in accordance with Section 23.1 of the *Budget Transparency and Accountability Act of the Province of British Columbia*. This Section requires that the financial statements be prepared in accordance with Canadian public sector accounting standards except in regard to the accounting for government transfers as set out in Notes 2(f) and 2(l).

In November 2011, Treasury Board provided a directive through Restricted Contributions Regulation 198/2011 providing direction for the reporting of restricted contributions whether they are received or receivable by the School District before or after this regulation was in effect.

As noted in notes 2(f) and 2(l), Section 23.1 of the *Budget Transparency and Accountability Act* and its related regulations require the School District to recognize government transfers for the acquisition of capital assets into revenue on the same basis as the related amortization expense. As these transfers do not contain stipulations that create a liability, Canadian public sector accounting standards would require these grants to be fully recognized into revenue.

### NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

### b) Basis of Consolidation

These financial statements reflect the assets, liabilities, revenues, and expenses of the reporting entity, which is comprised of all controlled entities. Inter-departmental balances and organizational transactions have been eliminated.

The School District does not control any significant external entities and accordingly no entities have been consolidated with the financial statements.

The School District does not administer any trust activities on behalf of external parties.

### c) Cash and Cash Equivalents

Cash and cash equivalents include deposits held in commercial banks as well as deposits held by the Provincial Treasury.

### d) Accounts and Mortgage Receivables

Accounts and mortgage receivables are measured at amortized cost and shown net of allowance for doubtful accounts.

### e) Unearned Revenue

Unearned revenue includes tuition fees received for courses to be delivered in future periods and receipt of proceeds for services or products to be delivered in a future period. Revenue will be recognized in that future period when the courses, services, or products are provided.

### f) Deferred Revenue and Deferred Capital Revenue

Deferred revenue includes contributions received with stipulations that meet the description of restricted contributions in the Restricted Contributions Regulation 198/2011 issued by Treasury Board. When restrictions are met, deferred revenue is recognized as revenue in the fiscal year in a manner consistent with the circumstances and evidence used to support the initial recognition of the contributions received as a liability as detailed in Note 2 (1).

Funding received for the acquisition of depreciable tangible capital assets is recorded as deferred capital revenue and amortized over the life of the asset acquired as revenue in the statement of operations. This accounting treatment is not consistent with the requirements of Canadian public sector accounting standards which require that government transfers be recognized as revenue when approved by the transferor and eligibility criteria have been met unless the transfer contains a stipulation that creates a liability in which case the transfer is recognized as revenue over the period that the liability is extinguished.

### NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

### g) Employee Future Benefits

The School District provides certain post-employment benefits including vested and non-vested benefits for certain employees pursuant to certain contracts and union agreements.

The School District accrues its obligations and related costs including both vested and non-vested benefits under employee future benefit plans. Benefits include vested sick leave, accumulating non-vested sick leave, early retirement, retirement/severance, vacation, overtime and death benefits. The benefits cost is actuarially determined using the projected unit credit method pro-rated on service and using management's best estimate of expected salary escalation, termination rates, retirement rates and mortality. The discount rate used to measure obligations is based on the cost of borrowing.

The cumulative unrecognized actuarial gains and losses are amortized over the expected average remaining service lifetime of active employees covered under the plan.

The most recent valuation of the obligation was performed at March 31, 2019 and projected to March 31, 2022. The next valuation will be performed at March 31, 2022 for use at June 30, 2022. For the purposes of determining the financial position of the plans and the employee future benefit costs, a measurement date of March 31 was adopted for all periods subsequent to July 1, 2004.

The School District and its employees make contributions to the Teachers' Pension Plan and Municipal Pension Plan. The plans are multi-employer plans where assets and obligations are not separated. The costs are expensed as incurred.

### h) Liability for Contaminated Sites

Contaminated sites are a result of contamination being introduced into air, soil, water or sediment of a chemical, organic or radioactive material or live organism that exceeds an environmental standard. The liability is recorded net of any expected recoveries. A liability for remediation of contaminated sites is recognized when a site is not in productive use and all the following criteria are met:

- an environmental standard exists;
- contamination exceeds the environmental standard;
- the School District:
  - o is directly responsible; or
  - o accepts responsibility;
- it is expected that future economic benefits will be given up; and
- a reasonable estimate of the amount can be made.

### NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

### h) Liability for Contaminated Sites (Continued)

The liability is recognized as management's estimate of the cost of post-remediation including operation, maintenance and monitoring that are an integral part of the remediation strategy for a contaminated site.

### i) Tangible Capital Assets

The following criteria apply:

- Tangible capital assets acquired or constructed are recorded at cost which includes
  amounts that are directly related to the acquisition, design, construction, development,
  improvement or betterment of the assets. Cost also includes overhead directly
  attributable to construction as well as interest costs that are directly attributable to the
  acquisition or construction of the asset.
- Donated tangible capital assets are recorded at their fair market value on the date of
  donation, except in circumstances where fair value cannot be reasonably determined,
  which are then recognized at nominal value. Transfers of capital assets from related
  parties are recorded at carrying value.
- Work-in-progress is recorded as an acquisition to the applicable asset class at substantial completion.
- Tangible capital assets are written down to residual value when conditions indicate they
  no longer contribute to the ability of the School District to provide services or when the
  value of future economic benefits associated with the sites and buildings are less than
  their net book value. The write-downs are accounted for as expenses in the Statement of
  Operations.
- Buildings that are demolished or destroyed are written-off.
- Works of art, historic assets and other intangible assets are not recorded as assets in these financial statements.
- The cost, less residual value, of tangible capital assets (excluding sites), is amortized on a straight-line basis over the estimated useful life of the asset. It is management's responsibility to determine the appropriate useful lives for tangible capital assets. These useful lives are reviewed on a regular basis or if significant events initiate the need to revise. Estimated useful life is as follows:

Buildings	40 years
Furniture & Equipment	10 years
Vehicles	10 years
Computer Software	5 years
Computer Hardware	5 years

• In the year of acquisition amortization is recorded as half of the annual rate for the year.

### NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

### j) Prepaid Expenses

Amounts for services paid relating to future periods are included as a prepaid expense and stated at acquisition cost and are charged to expense over the periods expected to benefit from it.

### k) Funds and Reserves

Certain amounts, as approved by the Board are set aside in accumulated surplus for future operating and capital purposes. Transfers to and from funds and reserves are an adjustment to the respective fund when approved (see Note 11 – Interfund Transfers and Accumulated Surplus).

### 1) Revenue Recognition

Revenues are recorded on an accrual basis in the period in which the transactions or events occurred that gave rise to the revenues, the amounts are considered to be collectible and can be reasonably estimated.

Contributions received or where eligibility criteria have been met are recognized as revenue except where the contribution meets the criteria for deferral as described below. Eligibility criteria are the criteria that the School District has to meet in order to receive the contributions including authorization by the transferring government.

For contributions subject to a legislative or contractual stipulation or restriction as to their use, revenue is recognized as follows:

- Non-capital contributions for specific purposes are recorded as deferred revenue and recognized as revenue in the year related expenses are incurred,
- Contributions restricted for site acquisitions are recorded as revenue when the sites are purchased, and
- Contributions restricted for tangible capital assets acquisitions other than sites are recorded as deferred capital revenue and amortized over the useful life of the related assets.

Donated tangible capital assets other than sites are recorded at fair market value and amortized over the useful life of the assets. Donated sites are recorded as revenue at fair market value when received or receivable.

The accounting treatment for restricted contributions is not consistent with the requirements of Canadian public sector accounting standards which require that government transfers be recognized as revenue when approved by the transferor and eligibility criteria have been met unless the transfer contains a stipulation that meets the criteria for liability recognition in which case the transfer is recognized as revenue over the period that the liability is extinguished.

### NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

### 1) Revenue Recognition (continued)

Revenue related to fees or services received in advance of the fee being earned or the service is performed is deferred and recognized when the fee is earned or service performed.

Investment income is reported in the period earned. When required by the funding party or related Act, investment income earned on deferred revenue is added to the deferred revenue balance.

### m) Expenditures

Expenses are reported on an accrual basis. The cost of all goods consumed and services received during the year is expensed. Interest expense includes payments made on capital leases.

### Categories of Salaries

- Principals, Vice-Principals, and Directors of Instruction employed under an administrative officer contract are categorized as Principals and Vice-Principals.
- Superintendents, Assistant Superintendents, Secretary-Treasurers, Trustees and other employees excluded from union contracts are categorized as Other Professionals.

### Allocation of Costs

- Operating expenses are reported by function, program, and object. Whenever possible, expenditures are determined by actual identification. Additional costs pertaining to specific instructional programs, such as special and aboriginal education, are allocated to these programs. All other costs are allocated to related programs.
- Actual salaries of personnel assigned to two or more functions or programs are allocated based on the time spent in each function and program. School-based clerical salaries are allocated to school administration and partially to other programs to which they may be assigned. Principals and Vice-Principals salaries are allocated to school administration and may be partially allocated to other programs to recognize their other responsibilities.
- Employee benefits and allowances are allocated to the same programs, and in the same proportions, as the individual's salary.
- Supplies and services are allocated based on actual program identification.

### n) Financial Instruments

A contract establishing a financial instrument creates, at its inception, rights and obligations to receive or deliver economic benefits. The financial assets and financial liabilities portray these rights and obligations in the financial statements. The School District recognizes a financial instrument when it becomes a party to a financial instrument contract.

### NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

### n) Financial Instruments (continued)

Financial instruments consist of cash and cash equivalents, accounts receivable, mortgage receivable, accounts payable and accrued liabilities, debt and other liabilities.

All financial assets and liabilities are recorded at cost or amortized cost and the associated transaction costs are added to the carrying value of these investments upon initial recognition. Transaction costs are incremental costs directly attributable to the acquisition or issue of a financial asset or a financial liability.

Unrealized gains and losses from changes in the fair value of financial instruments are recognized in the statement of remeasurement gains and losses. Upon settlement, the cumulative gain or loss is reclassified from the statement of remeasurement gains and losses and recognized in the statement of operations. Interest and dividends attributable to financial instruments are reported in the statement of operations.

All financial assets except derivatives are tested annually for impairment. When financial assets are impaired, impairment losses are recorded in the statement of operations. A write-down of a portfolio investment to reflect a loss in value is not reversed for a subsequent increase in value.

For financial instruments measured using amortized cost, the effective interest rate method is used to determine interest revenue or expense.

### o) Measurement Uncertainty

Preparation of financial statements in accordance with the basis of accounting described in note 2 a) requires management to make estimates and assumptions that impact reported amounts of assets and liabilities at the date of the financial statements and revenues and expenses during the reporting periods. Significant areas requiring the use of management estimates relate to the potential impairment of tangible capital assets, liabilities for contaminated sites, rates for amortization and estimated employee future benefits. Actual results could differ from those estimates.

### NOTE 3 ACCOUNTS RECEIVABLE - OTHER RECEIVABLES

<b>Due from Province – Ministry of Education</b>		
·	2020	2019
Bylaw – Capital Funding Carbon Tax Rebate	\$ 909,344	\$ 327,225 60,000
French Programs Other	60,775	60,775 2,191
	\$ 970,119	\$ 450,191
Other Receivables	2020	2019
Due from Federal Government - GST Other	\$ 117,041 685,287	\$ 135,613 476,231
	\$ 802,328	\$ 611,844
NOTE 4 MORTGAGE RECEIVABLE		
	2020	2019
Mortgage on 4985 Christie Road, Ladysmith (former Diamond Elementary School property); blended payments are \$700 per month including interest at 2% p.a., for a term of 5 years ending April 1, 2023.	\$ 78,163	\$ 87,462
	\$ 78,163	\$ 87,462

Interest received during the year was \$1,397 (2019- \$8,483).

### NOTE 5 ACCOUNTS PAYABLE AND ACCRUED LIABILITIES

### Other Accounts Payable and Accrued Liabilities

·	2020	2019
Trade payables	\$ 3,658,816	\$ 2,622,498
Salaries and benefits payable	9,706,854	9,442,280
Accrued vacation pay	1,388,289	1,556,287
Construction holdbacks	71,416	27,724
	\$ 14,825,374	\$ 13,648,789

### NOTE 6 UNEARNED REVENUE

Unearned revenue consists of contributions received for services to be delivered in a future period. Changes in unearned revenue are as follows:

	2020	2019
Balance, beginning of year	\$ 2,158,576	\$ 2,318,994
Changes for the year:		
Increase:		
Tuition fees	2,153,789	3,212,418
Decrease:		
Tuition fees	3,051,455	3,372,836
Net changes for the year	(897,656)	(160,418)
Balance, end of year	\$ 1,260,920	\$ 2,158,576

Unearned revenue includes tuition collected from International students for school terms beginning after June 30, 2020. Due to COVID-19 and associated restrictions by the Government of Canada, only students with a study permit application approved on or before March 18, 2020 are able to enter Canada to study. Tuition refunds of \$270,405 were requested to be repaid subsequent to June 30. Unearned revenue includes \$183,505 of tuition collected by the District for which it is uncertain if students will be able to complete their studies either in person or online, and may result in future refunds of tuition after June 30, 2020.

### NOTE 7 DEFERRED REVENUE

Deferred revenue includes unspent grants and contributions received that meet the description of a restricted contribution in the Restricted Contributions Regulation 198/2011 issued by Treasury Board, i.e., the stipulations associated with those grants and contributions have not yet been fulfilled. Changes in deferred revenue are as follows:

	2020	2019
Balance, beginning of year	\$ 2,489,803	\$ 2,329,131
Changes for the year:		
Increase:		
Provincial Grants – Ministry of Education	16,373,899	16,047,377
Ministry of Education 18/19 CEF Adjustment	(481,218)	(418,318)
Provincial Grants – Other	243,750	62,000
Other	2,668,222	3,275,592
Investment income	30,944	33,585
	18,835,597	19,000,236
Decrease:		
Expenses	18,410,071	17,906,235
Transfers – tangible capital assets purchased	359,513	933,329
	18,769,584	18,839,564
Net changes for the year	66,013	160,672
Balance, end of year	\$ 2,555,816	\$ 2,489,803

### NOTE 8 DEFERRED CAPITAL REVENUE

Deferred capital revenue includes grants and contributions received that are restricted by the contributor for the acquisition of tangible capital assets that meet the description of a restricted contribution in the Restricted Contributions Regulation 198/2011 issued by Treasury Board. Once spent, the contributions are amortized into revenue over the life of the asset acquired. Changes to deferred capital revenue are as follows:

Dalama Laria da G	Deferred Capital 2020	Unspent Deferred Capital 2020	Total Deferred Capital Revenue 2020	Total Deferred Capital Revenue 2019
Balance, beginning of year Changes for the year:	\$119,765,828	\$673,050	\$120,438,878	\$120,680,287
Increase:				
Transfer from Unspent – Capital Additions	3,785,815	-	3,785,815	4,801,106
Transfer from Unspent – Work in Progress	1,698,478	-	1,698,478	472,109
Provincial Grants – Ministry of Education	-	5,211,387	5,211,387	5,216,361
Provincial Grants - Other	-	4,723,311	4,723,311	223,179
Investment income	-	618	618	449
Other	5,484,293	9,935,316	15,419,609	27,025
		7,755,510	13,412,002	10,740,229
Decrease:				
Amortization of Deferred Capital	5,903,792	-	5,903,792	5,708,423
Capital additions – transfer to Deferred Capital	-	3,785,815	3,785,815	4,801,106
Work in Progress – transfer to Deferred Capital	-	1,698,478	1,698,478	472,109
Other			-	-
Not showed for the rear	5,903,792	5,484,293	11,388,085	10,981,638
Net changes for the year Balance, end of year	(419,499) \$119,346,329	4,451,023 \$5,124,073	4,031,524 \$124,470,402	(241,409) \$120,438,878
Dulatice, old of year	Ψ117,570,529	Ψυ,12π,073	φ147, Τ / 0, 704	Ψ120, π30,070

### NOTE 9 EMPLOYEE FUTURE BENEFITS

Benefits include vested sick leave, accumulating non-vested sick leave, early retirement, retirement/severance, vacation, overtime and death benefits. Funding is provided when the benefits are paid and accordingly, there are no plan assets. Although no plan assets are uniquely identified, the School District has provided for the payment of these benefits.

	2020	2019
Reconciliation of Accrued Benefit Obligation		
Accrued Benefit Obligation – April 1	\$ 1,708,048	\$ 1,884,976
Service Cost	118,912	145,011
Interest Cost	42,653	53,093
Benefit Payments	(209,536)	(175,642)
Increase (Decrease) in obligation due to Plan Amendment	-	-
Actuarial (Gain) Loss	(5,686)	(199,390)
Accrued Benefit Obligation – March 31	\$ 1,654,391	\$ 1,708,048
Reconciliation of Funded Status at End of Fiscal Year		
Accrued Benefit Obligation – March 31	\$ 1,654,391	\$ 1,708,048
Market Value of Plan Assets – March 31	ψ 1,00 1,001 -	Ψ 1,700,040
Funded Status – Surplus (Deficit)	(1,654,391)	(1,708,048)
Employer Contributions After Measurement Date	76,251	51,145
Benefits Expense After Measurement Date	(40,713)	(40,391)
Unamortized Net Actuarial (Gain) Loss	(144,532)	(121,302)
Accrued Benefit Asset (Liability) – June 30	\$ (1,763,384)	\$ (1,818,596)
Reconciliation of Change in Accrued Benefit Liability	4	
Accrued Benefit Liability – July 1	\$ 1,818,596	\$ 1,805,041
Net expense for Fiscal Year	179,430	227,724
Employer Contributions	(234,642)	(214,169)
Accrued Benefit Liability – June 30	\$ 1,763,384	\$ 1,818,596
Components of Net Benefit Expense		
Service Cost	\$ 120,395	\$ 138,486
Interest Cost	41,491	50,483
Immediate Recognition of Plan Amendment	-	-
Amortization of Net Actuarial (Gain)/Loss	17,544	38,755
Net Benefit Expense (Income)	\$ 179,430	\$ 227,724
<b>1</b> /	,	,

The significant actuarial assumptions adopted for measuring the School District's accrued benefit obligations are:

	2020	2019
Discount Rate – April 1	2.50%	2.75%
Discount Rate – March 31	2.25%	2.50%
Long Term Salary Growth – April 1	2.50% + seniority	2.50% + seniority
Long Term Salary Growth – March 31	2.50% + seniority	2.50% + seniority
EARSL – March 31	9.4 years	9.4 years

### NOTE 10 TANGIBLE CAPITAL ASSETS

### **Net Book Value:**

	Net Book Value	Net Book Value
	2020	2019
Sites	\$ 15,673,196	\$ 15,673,196
Buildings	139,643,078	140,755,414
Buildings – work in progress	2,704,879	1,474,353
Furniture & Equipment	6,922,232	6,919,583
Vehicles	1,353,988	1,311,758
Computer Software	445,285	10,197
Computer Software – work in progress	-	169,805
Computer Hardware	3,543,458	3,613,197
Total	\$ 170,277,216	\$ 169,927,503

### June 30, 2020

				Transfers	Total
	Opening Cost	Additions	Disposals	(WIP)	2020
Sites	\$ 15,673,196	\$ -	\$ -	\$ -	\$ 15,673,196
Buildings	276,167,061	3,681,804	-	1,468,866	281,317,731
Buildings – work in progress	1,474,353	2,699,392	-	(1,468,866)	2,704,879
Furniture & Equipment	8,993,126	949,538	111,731	-	9,830,933
Vehicles	3,492,515	412,086	177,787	_	3,726,814
Computer Software	74,203	311,249	-	169,805	555,257
Computer Software -	169,805	-	-	(169,805)	-
work in progress					
Computer Hardware	6,867,303	1,448,582	754,943	-	7,560,942
Total	\$312,911,562	\$9,502,651	\$1,044,461	\$ -	\$321,369,752

	Opening			
	Accumulated			Total
	Amortization	Additions	Disposals	2020
Buildings	\$135,411,647	\$6,272,006	\$ -	\$141,683,653
Furniture & Equipment	2,073,543	946,790	111,731	2,908,602
Vehicles	2,180,757	369,856	177,787	2,372,826
Computer Software	64,006	45,966	-	109,972
Computer Hardware	3,254,106	1,518,320	754,943	4,017,483
Total	\$142,984,059	\$9,152,938	\$1,044,461	\$151,092,536

### NOTE 10 TANGIBLE CAPITAL ASSETS (Continued)

### June 30, 2019

				Transfers	Total
	Opening Cost	Additions	Disposals	(WIP)	2019
Sites	\$ 15,673,196	\$ -	\$ -	\$ -	\$ 15,673,196
Buildings	263,600,304	7,135,333	_	5,431,424	276,167,061
Buildings – work in progress	5,434,886	1,470,891	-	(5,431,424)	1,474,353
Furniture & Equipment	7,838,278	1,462,291	307,443	-	8,993,126
Vehicles	3,739,060	56,940	303,485	_	3,492,515
Computer Software	199,084	16,637	141,518	-	74,203
Computer Software –	-	169,805	-	_	169,805
work in progress					,
Computer Hardware	6,793,856	764,135	690,688	-	6,867,303
Total	\$303,278,664	\$11,076,032	\$1,443,134	\$ -	\$312,911,562

	Opening			
	Accumulated			Total
<u> </u>	Amortization	Additions	Disposals	2019
Buildings	\$129,362,847	\$6,048,800	\$ -	\$135,411,647
Furniture & Equipment	1,524,044	856,942	307,443	2,073,543
Vehicles	2,107,489	376,753	303,485	2,180,757
Computer Software	164,043	41,481	141,518	64,006
Computer Hardware	2,509,609	1,435,185	690,688	3,254,106
Total	\$135,668,032	\$8,759,161	\$1,443,134	\$142,984,059

Buildings and Computer Software – work in progress have not been amortized. Amortization of these assets will commence when the asset is put into use.

Additions to furniture and equipment do not include any contributed tangible capital assets (2019 – \$32,620).

### NOTE 11 ACCUMULATED SURPLUS

Interfund transfers between the operating, special purpose and capital funds for the year ended June 30, 2020, were as follows:

- A transfer in the amount of \$2,759,225 was made from the operating fund to the capital fund for capital purchases made during the year.
- A transfer in the amount of \$359,513 was made from the special purpose fund to the capital fund for capital purchase made during the year.

### NOTE 11 ACCUMULATED SURPLUS (continued)

Accumulated Surplus is comprised of the following:

OPERATING	2020	2019
Internally Restricted (appropriated) by Board for:		
Staffing/Unusual Expense Reserve:		
Staffing Contingencies	\$ 750,000	\$ 954,537
Replacement Cost Contingencies	750,000	750,000
	1,500,000	1,704,537
Planning Reserve (Multiple Years):		
International Education Supplement	\$1,050,053	\$ -
Qwam Qwum Startup Costs	-	375,000
	1,050,053	375,000
Targeted/Constraints Reserve:		
Aboriginal Education Programs	337,364	330,281
COVID Costs – Staffing & Supplies	300,000	-
School Supplies	276,500	330,830
COVID Revenue Loss – Transfers to DL	200,000	-
Dual Credit	160,000	-
Confined Space Study	120,000	-
COVID Costs - Secondary Q1 Staffing	107,670	-
Fire Plans	55,000	180,000
Curriculum & Learning Support Funding	54,685	_
Asbestos Reassessments	19,000	-
Powerschool (HR)	10,000	-
Health & Safety Support	10,000	-
Vehicle Modernization	5,000	-
Facilities Projects	-	236,000
Mental Health Grant		25,000
	1,655,219	2,806,648
Subtotal Internally Restricted	4,205,272	3,181,648
Unrestricted Operating Surplus	3,641,473	1,280,009
Total Available for Future Operations	7,846,745	4,461,657
Proposed transfer to Local Capital	(1,030,000)	(1,250,000)
Total Available for Future Operations	6,816,745	3,211,657
CAPITAL		
Investment in Tangible Capital Assets	50,295,292	49,526,080
Local Capital	4,768,142	5,612,016
Capital Surplus	55,063,434	55,138,096
Proposed transfer from Operating Fund	1,030,000	1,250,000
Capital Surplus	56,093,434	56,388,096
•		
TOTAL ACCUMULATED SURPLUS	\$ 62,910,179	\$ 59,599,753

### NOTE 12 BUDGET FIGURES

Budget figures included in the financial statements were approved by the Board through the adoption of an amended annual budget on February 26, 2020. The amended budget is used for comparison purposes, as these are based on actual student enrollments. The difference between the preliminary (annual) and amended budgets is as follows:

	2020	2020	
	Amended	l Preliminary	Difference
Revenues			
Provincial Grants			
Ministry of Education	\$149,168,772	\$143,606,334	\$5,562,438
Other	382,416	5 291,916	90,500
Tuition	3,743,000	3,868,000	(125,000)
Other Revenue	5,135,496	6,875,327	(1,739,831)
Rentals and Leases	607,755	560,000	47,755
Investment Income	616,000	616,000	-
Amortization of Deferred Capital Revenue	5,852,094	5,706,871	145,223
Total Revenue	\$165,505,533	\$161,524,448	\$3,981,085
Expenses			
Instruction	\$133,723,764	\$129,392,504	\$4,331,260
District Administration	6,485,065	6,360,481	124,584
Operations and Maintenance	26,649,794		1,177,467
Transportation and Housing	1,843,053	1,765,265	77,788
Debt Services	-	-	-
Total Expenses	\$168,701,676	\$162,990,577	\$5,711,099
Surplus (deficit) for the year	\$ (3,196,143)	\$ (1,466,129)	\$(1,730,014)
Effects of change in Tangible Capital Assets			
Acquisition of Tangible Capital Assets	(7,802,000)	(1,322,000)	(6,480,000)
Amortization of Tangible Capital Assets	9,008,126	8,610,000	398,126
Total Effect of change in Tangible	1,206,126		(6,081,874)
Capital Assets			(,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Decrease in Net Financial Debt	\$ (1,990,017)	\$ 5,821,871	\$(7,811,888)
NOTE 13 EXPENSE BY OBJECT			
		2020	2019
Salaries		\$110,439,868	\$106,334,133
Benefits		27,464,011	26,629,641
Services and supplies		15,984,904	17,183,364
Interest		-	3,227
Amortization	<u></u>	9,152,938	8,759,161
		\$163,041,722	\$158,909,526

### NOTE 14 EMPLOYEE PENSION PLANS

The School District and its employees contribute to the Teachers' Pension Plan and Municipal Pension Plan (jointly trusteed pension plans). The boards of trustees for these plans, representing plan members and employers, are responsible for administering the pension plans, including investing assets and administering benefits. The plans are multi-employer defined benefit pension plans. Basic pension benefits are based on a formula. As at December 31, 2018, the Teachers' Pension Plan has about 48,000 active members and approximately 38,000 retired members. As of December 31, 2018, the Municipal Pension Plan has about 205,000 active members, including approximately 26,000 from school districts.

Every three years, an actuarial valuation is performed to assess the financial position of the plans and adequacy of plan funding. The actuary determines an appropriate combined employer and member contribution rate to fund the plans. The actuary's calculated contribution rate is based on the entry-age normal cost method, which produces the long-term rate of member and employer contributions sufficient to provide benefits for average future entrants to the plans. This rate may be adjusted for the amortization of any actuarial funding surplus and will be adjusted for the amortization of any unfunded actuarial liability.

The most recent actuarial valuation of the Teachers' Pension Plan as at December 31, 2017, indicated a \$1,656 million surplus for basic pension benefits on a going concern basis. As a result of the 2017 basic account actuarial valuation surplus, plan enhancements and contribution rate adjustments were made; the remaining \$644 million surplus was transferred to the rate stabilization account.

The most recent actuarial valuation for the Municipal Pension Plan as at December 31, 2018, indicated a \$2,866 million funding surplus for basic pension benefits on a going concern basis.

The school district paid \$11,593,239 for employer contributions to the plans for the year ended June 30, 2020 (2019: \$11,762,829)

The next valuation for the Teachers' Pension Plan will be as at December 31, 2020, with results available in 2021. The next valuation for the Municipal Pension Plan will be as at December 31, 2021, with results available in 2022.

Employers participating in the plans record their pension expense as the amount of employer contributions made during the fiscal year (defined contribution pension plan accounting). This is because the plans record accrued liabilities and accrued assets for each plan in aggregate, resulting in no consistent and reliable basis for allocating the obligation, assets and cost to individual employers participating in the plans.

### NOTE 15 NANAIMO-LADYSMITH SCHOOLS FOUNDATION

The School District and the Nanaimo-Ladysmith Schools Foundation (the "Foundation") have a mutually supportive relationship whereby the Foundation acts as a fundraising agency for the students in School District No. 68, and the School District provided the Foundation with financial and administrative support. The Foundation is a separate legal entity, has its own Board of Directors and is a registered charity under the provisions of the Income Tax Act of Canada.

The School District provided contributions of \$173,251 (2019: \$170,484) for administrative assistance and support to the Foundation and also provided office space free of charge. The Foundation provided miscellaneous grants directly to Schools.

### NOTE 16 CONTRACTUAL RIGHTS

Contractual rights are rights to economic resources arising from contracts or agreements that will result in revenues and assets in the future. The School District's contractual rights arise because of contracts entered into for School District facilities leases. The following table summarizes the contractual rights of the School District for future assets:

Contractual rights	2021	2022	2023	2024	2025	Thereafter
Future lease/rental revenue	\$228,702	\$82,336	\$45,141	\$29,401	\$29,401	\$30,000

### NOTE 17 CONTRACTUAL OBLIGATIONS AND CONTINGENCIES

The School District has entered into a number of multiple-year contracts for the delivery of services. These contractual obligations will become liabilities in the future when the terms of the contracts are met. Disclosure relates to the unperformed portion of the contracts.

Operating Expenses: anticipated contractual payments due over the terms of the contracts are as follows:

2021	202,125
2022	92,969
2023	15,000
2024	15,000
2025	15,000
Thereafter	30,000
	\$ 370,093

Anticipated contractual payments related to purchase orders for operating expenses and capital construction during 2021 total \$4,386,287.

Each year the School District is involved with a number of legal actions and arbitrations. Although the outcomes of these matters are not determinable at this time, management believes they will not have a material adverse effect on the School District's financial position or results of operations.

### NOTE 17 CONTRACTUAL OBLIGATIONS AND CONTINGENCIES (continued)

The District is subject to environmental laws and regulations enacted by the Province and local authorities. Certain schools in the School District contain asbestos. No amount has been recorded in the financial statements with regard to this potential liability. Upon the retirement of these District buildings, either through demolition or sale, the District may incur removal costs or realize reduced sale proceeds because of the presence of asbestos. The District has made no provision for the financial impact of removal costs or reduced sale proceeds as they cannot be reasonably estimated due to the indeterminate nature and date of potential future retirements.

### NOTE 18 RELATED PARTY TRANSACTIONS

The School District is related through common ownership to all Province of British Columbia ministries, agencies, school districts, health authorities, colleges, universities, and crown corporations. Transactions with these entities, as well as key management personnel, if any, unless disclosed separately, are considered to be in the normal course of operations and are recorded at the exchange amount.

### NOTE 19 ECONOMIC DEPENDENCE

The operations of the School District are dependent on continued funding from the Ministry of Education and various governmental agencies to carry out its programs. These financial statements have been prepared on a going concern basis.

### NOTE 20 RISK MANAGEMENT

The School District has exposure to the following risks from its use of financial instruments: credit risk, market risk and liquidity risk.

The Board ensures that the School District has identified its risks and ensures that management monitors and controls them.

### a) Credit risk:

Credit risk is the risk of financial loss to an institution if a customer or counterparty to a financial instrument fails to meet its contractual obligations. Such risks arise principally from certain financial assets held consisting of cash, amounts receivable and investments.

The School District is exposed to credit risk in the event of non-performance by a debtor. This risk is mitigated as most amounts receivable are due from the Province and are collectible.

It is management's opinion that the School District is not exposed to significant credit risk associated with its cash deposits as they are placed in recognized British Columbia institutions.

### NOTE 20 RISK MANAGEMENT (continued)

### b) Market risk:

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk is comprised of currency risk and interest rate risk.

Currency risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in the foreign exchange rates. It is management's opinion that the School District is not exposed to significant currency risk, as amounts held and purchases made in foreign currency are insignificant.

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in the market interest rates. The School District is exposed to interest rate risk through its investments. It is management's opinion that the School District is not exposed to significant interest rate risk.

### b) Liquidity risk:

Liquidity risk is the risk that the School District will not be able to meet its financial obligations as they become due.

The School District manages liquidity risk by continually monitoring actual and forecasted cash flows from operations and anticipated investing activities to ensure, as far as possible, that it will always have sufficient liquidity to meet its liabilities when due, under both normal and stressed conditions, without incurring unacceptable losses or risking damage to the School District's reputation.

Risk Management and insurance services for all School Districts in British Columbia are provided by the Risk Management Branch of the Ministry of Finance. There have been no changes to risk exposure from 2019 related to credit, market or liquidity risks.

School District No. 68 (Nanaimo-Ladysmith) Schedule of Changes in Accumulated Surplus (Deficit) by Fund Year Ended June 30, 2020

	Operating Fund	Special Purpose Fund	Capital Fund	2020 · Actual	2019 Actual
	69	<b>€</b>	Se	60	€
Accumulated Surplus (Deficit), beginning of year	4,461,657		55,138,096	59,599,753	59,499,332
Changes for the year					
Surplus (Deficit) for the year	6,144,313	359,513	(3,193,400)	3,310,426	100.421
Interfund Transfers					
Tangible Capital Assets Purchased	(422,225)	(359,513)	781,738	•	
Local Capital	(2,337,000)		2,337,000		
Net Changes for the year	3,385,088	1	(74,662)	3,310,426	100,421
Accumulated Surplus (Deficit), end of year - Statement 2	7.846.745		55 063 434	62 910 179	50 500 753

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Schedule of Operating Operations Year Ended June 30, 2020

	2020	2020	2019
	Budget	Actual	Actual
	\$	\$	\$
Revenues			
Provincial Grants			
Ministry of Education	132,564,001	134,956,052	126,670,538
Other	230,416	231,966	275,116
Tuition	3,743,000	3,353,180	3,762,373
Other Revenue	2,431,977	2,128,959	2,510,085
Rentals and Leases	607,755	565,820	672,758
Investment Income	500,000	365,376	430,431
Total Revenue	140,077,149	141,601,353	134,321,301
Expenses			
Instruction	114,867,679	111,367,509	108,379,903
District Administration	6,485,065	6,069,232	6,029,736
Operations and Maintenance	17,021,463	16,289,667	15,941,452
Transportation and Housing	1,843,053	1,730,632	1,820,976
Total Expense	140,217,260	135,457,040	132,172,067
Operating Surplus (Deficit) for the year	(140,111)	6,144,313	2,149,234
Budgeted Appropriation (Retirement) of Surplus (Deficit)	1,477,111		
Budgeted Reduction of Unfunded Accrued Employee Future Benefits			
Net Transfers (to) from other funds			
Tangible Capital Assets Purchased		(422,225)	(554,136)
Local Capital	(1,337,000)	(2,337,000)	(4,315,126)
Total Net Transfers	(1,337,000)	(2,759,225)	(4,869,262)
Total Operating Surplus (Deficit), for the year	-	3,385,088	(2,720,028)
Operating Surplus (Deficit), beginning of year		4,461,657	7,181,685
Operating Surplus (Deficit), end of year	_	7,846,745	4,461,657
Operating Surplus (Deficit), end of year			
Internally Restricted		4,205,272	3,181,648
Unrestricted		3,641,473	1,280,009
Total Operating Surplus (Deficit), end of year	-	7,846,745	4,461,657
L	_	7,070,773	7,701,037

Schedule of Operating Revenue by Source Year Ended June 30, 2020

Provincial Grants - Ministry of Education Operating Grant, Ministry of Education ISC/LEA Recovery Other Ministry of Education Grants Pay Equity Funding for Graduated Adults Transportation Supplement Economic Stability Dividend Carbon Tax Grant Employer Health Tax Grant Strategic Priorities - Mental Health Grant Support Staff Benefits Grant BCTEA - LEA Capacity Building Grant Support Staff Wage Increase Funding Teachers' Labour Settlement Funding Premiers Excellence Award Seismic Assessment FSA and Monitored Marking Other	Budget \$ 132,450,988 (1,567,941) 160,000 244,630 135,000 1,057,711 67,920	Actual \$ 132,461,131 (1,202,281) 160,000 19,989 244,630 41,232 1,057,711 67,920	Actual \$ 127,077,630 (1,567,941) 160,000 14,676 244,630 160,727 111,232 321,417 31,000 67,920
Operating Grant, Ministry of Education ISC/LEA Recovery Other Ministry of Education Grants Pay Equity Funding for Graduated Adults Transportation Supplement Economic Stability Dividend Carbon Tax Grant Employer Health Tax Grant Strategic Priorities - Mental Health Grant Support Staff Benefits Grant BCTEA - LEA Capacity Building Grant Support Staff Wage Increase Funding Teachers' Labour Settlement Funding Premiers Excellence Award Seismic Assessment FSA and Monitored Marking Other	132,450,988 (1,567,941) 160,000 244,630 135,000 1,057,711	132,461,131 (1,202,281) 160,000 19,989 244,630 41,232 1,057,711	127,077,630 (1,567,941) 160,000 14,676 244,630 160,727 111,232 321,417 31,000
Operating Grant, Ministry of Education ISC/LEA Recovery Other Ministry of Education Grants Pay Equity Funding for Graduated Adults Transportation Supplement Economic Stability Dividend Carbon Tax Grant Employer Health Tax Grant Strategic Priorities - Mental Health Grant Support Staff Benefits Grant BCTEA - LEA Capacity Building Grant Support Staff Wage Increase Funding Teachers' Labour Settlement Funding Premiers Excellence Award Seismic Assessment FSA and Monitored Marking Other	(1,567,941) 160,000 244,630 135,000 1,057,711	(1,202,281)  160,000 19,989 244,630  41,232 1,057,711	(1,567,941) 160,000 14,676 244,630 160,727 111,232 321,417 31,000
ISC/LEA Recovery Other Ministry of Education Grants Pay Equity Funding for Graduated Adults Transportation Supplement Economic Stability Dividend Carbon Tax Grant Employer Health Tax Grant Strategic Priorities - Mental Health Grant Support Staff Benefits Grant BCTEA - LEA Capacity Building Grant Support Staff Wage Increase Funding Teachers' Labour Settlement Funding Premiers Excellence Award Seismic Assessment FSA and Monitored Marking Other	(1,567,941) 160,000 244,630 135,000 1,057,711	(1,202,281)  160,000 19,989 244,630  41,232 1,057,711	(1,567,941) 160,000 14,676 244,630 160,727 111,232 321,417 31,000
Other Ministry of Education Grants Pay Equity Funding for Graduated Adults Transportation Supplement Economic Stability Dividend Carbon Tax Grant Employer Health Tax Grant Strategic Priorities - Mental Health Grant Support Staff Benefits Grant BCTEA - LEA Capacity Building Grant Support Staff Wage Increase Funding Teachers' Labour Settlement Funding Premiers Excellence Award Seismic Assessment FSA and Monitored Marking Other	160,000 244,630 135,000 1,057,711	160,000 19,989 244,630 41,232 1,057,711	160,000 14,676 244,630 160,727 111,232 321,417 31,000
Pay Equity Funding for Graduated Adults Transportation Supplement Economic Stability Dividend Carbon Tax Grant Employer Health Tax Grant Strategic Priorities - Mental Health Grant Support Staff Benefits Grant BCTEA - LEA Capacity Building Grant Support Staff Wage Increase Funding Teachers' Labour Settlement Funding Premiers Excellence Award Seismic Assessment FSA and Monitored Marking Other	244,630 135,000 1,057,711	19,989 244,630 41,232 1,057,711	14,676 244,630 160,727 111,232 321,417 31,000
Funding for Graduated Adults Transportation Supplement Economic Stability Dividend Carbon Tax Grant Employer Health Tax Grant Strategic Priorities - Mental Health Grant Support Staff Benefits Grant BCTEA - LEA Capacity Building Grant Support Staff Wage Increase Funding Teachers' Labour Settlement Funding Premiers Excellence Award Seismic Assessment FSA and Monitored Marking Other	244,630 135,000 1,057,711	19,989 244,630 41,232 1,057,711	14,676 244,630 160,727 111,232 321,417 31,000
Transportation Supplement Economic Stability Dividend Carbon Tax Grant Employer Health Tax Grant Strategic Priorities - Mental Health Grant Support Staff Benefits Grant BCTEA - LEA Capacity Building Grant Support Staff Wage Increase Funding Teachers' Labour Settlement Funding Premiers Excellence Award Seismic Assessment FSA and Monitored Marking Other	135,000 1,057,711	244,630 41,232 1,057,711	244,630 160,727 111,232 321,417 31,000
Economic Stability Dividend Carbon Tax Grant Employer Health Tax Grant Strategic Priorities - Mental Health Grant Support Staff Benefits Grant BCTEA - LEA Capacity Building Grant Support Staff Wage Increase Funding Teachers' Labour Settlement Funding Premiers Excellence Award Seismic Assessment FSA and Monitored Marking Other	135,000 1,057,711	41,232 1,057,711	160,727 111,232 321,417 31,000
Carbon Tax Grant Employer Health Tax Grant Strategic Priorities - Mental Health Grant Support Staff Benefits Grant BCTEA - LEA Capacity Building Grant Support Staff Wage Increase Funding Teachers' Labour Settlement Funding Premiers Excellence Award Seismic Assessment FSA and Monitored Marking Other	1,057,711	1,057,711	111,232 321,417 31,000
Employer Health Tax Grant Strategic Priorities - Mental Health Grant Support Staff Benefits Grant BCTEA - LEA Capacity Building Grant Support Staff Wage Increase Funding Teachers' Labour Settlement Funding Premiers Excellence Award Seismic Assessment FSA and Monitored Marking Other	1,057,711	1,057,711	321,417 31,000
Strategic Priorities - Mental Health Grant Support Staff Benefits Grant BCTEA - LEA Capacity Building Grant Support Staff Wage Increase Funding Teachers' Labour Settlement Funding Premiers Excellence Award Seismic Assessment FSA and Monitored Marking Other		, ,	31,000
Support Staff Benefits Grant BCTEA - LEA Capacity Building Grant Support Staff Wage Increase Funding Teachers' Labour Settlement Funding Premiers Excellence Award Seismic Assessment FSA and Monitored Marking Other	67,920	67,920	
BCTEA - LEA Capacity Building Grant Support Staff Wage Increase Funding Teachers' Labour Settlement Funding Premiers Excellence Award Seismic Assessment FSA and Monitored Marking Other	67,920	67,920	67.920
Support Staff Wage Increase Funding Teachers' Labour Settlement Funding Premiers Excellence Award Seismic Assessment FSA and Monitored Marking Other			0,,20
Teachers' Labour Settlement Funding Premiers Excellence Award Seismic Assessment FSA and Monitored Marking Other			20,550
Premiers Excellence Award Seismic Assessment FSA and Monitored Marking Other		577,175	
Seismic Assessment FSA and Monitored Marking Other		1,505,020	
FSA and Monitored Marking Other		2,000	4,000
Other			9,004
_	15,693	15,693	15,693
Total Prayingial Cuanta Ministry of Education		5,832	
Total Provincial Grants - Ministry of Education	132,564,001	134,956,052	126,670,538
Provincial Grants - Other	230,416	231,966	275,116
Federal Grants		-	-
Tuition			
International and Out of Province Students	3,743,000	3,353,180	3,762,373
Total Tuition	3,743,000	3,353,180	3,762,373
Other Revenues			
Other School District/Education Authorities	484,036	492,036	494,536
Funding from First Nations	1,567,941	1,202,281	1,567,941
Miscellaneous	-,,-	-,,	-,,
Cafeteria Revenue	205,000	145,948	214,369
Energy Manager Grant	50,000	50,000	50,000
Other	125,000	238,694	183,239
Total Other Revenue	2,431,977	2,128,959	2,510,085
Rentals and Leases	607,755	565,820	672,758
		505,020	
Investment Income	500,000	365,376	430,431
Total Operating Revenue	140,077,149	141,601,353	134,321,301

School District No. 68 (Nanaimo-Ladysmith)
Schedule of Operating Expense by Object
Year Ended June 30, 2020

	2020	2020	2019
	Budget	Actual	Actual
	\$	\$	\$
Salaries			
Teachers	60,795,049	61,247,952	58,250,024
Principals and Vice Principals	7,876,242	7,749,350	7,529,074
Educational Assistants	10,469,187	10,061,923	9,576,309
Support Staff	11,833,562	11,549,456	11,237,651
Other Professionals	4,372,967	4,501,492	3,832,438
Substitutes	4,271,142	3,275,568	4,415,313
Total Salaries	99,618,149	98,385,741	94,840,809
Employee Benefits	25,506,904	24,524,828	23,735,634
Total Salaries and Benefits	125,125,053	122,910,569	118,576,443
Services and Supplies			
Services	4,390,219	4,017,123	4,038,068
Student Transportation	142,366	91,715	125,558
Professional Development and Travel	878,840	718,931	805,530
Rentals and Leases	8,395	8,060	16,438
Dues and Fees	511,460	584,832	543,808
Insurance	324,800	377,453	362,675
Supplies	6,431,427	4,830,354	5,553,764
Utilities	2,404,700	1,918,003	2,149,783
Total Services and Supplies	15,092,207	12,546,471	13,595,624
Total Operating Expense	140,217,260	135,457,040	132,172,067

Operating Expense by Function, Program and Object Year Ended June 30, 2020

		Principals and	Educational	Support	Other		
		W 10 0 10 10 10 10 10 10 10 10 10 10 10 1					
	l'eachers Salaries	Vice Principals Salaries	Assistants Salaries	Staff Salaries	Professionals Salaries	Substitutes Salaries	Total Salaries
	€	₩	6/9	69	69	649	65
1 Instruction					+	<b>,</b>	÷
1.02 Regular Instruction	47,462,518	1,219,545	269,529	50,443	247,628	2.348.126	51.597.789
1.03 Career Programs			193,682			6.001	199,683
1.07 Library Services	1,665,278	67,680		259,828		51.652	2.044.438
1.08 Counselling	2,314,399					14.754	2,329,153
1.10 Special Education	7,568,102	8,686	8,388,699			375,991	16.341.478
1.30 English Language Learning	645,961		39,341			2.070	687.372
1.31 Indigenous Education	1,426,931	49,133	920,891	56,647	142,388	24,696	2.620.686
1.41 School Administration	30,751	6,278,630		2,625,952	157,286	297,162	9,389,781
1.62 International and Out of Province Students	134,012	125,676		79,718	123,348	8,663	471,417
1.64 Other			201,224				201,224
Total Function 1	61,247,952	7,749,350	10,013,366	3,072,588	670,650	3,129,115	85,883,021
4 District Administration 4.11 Educational Administration				275,442	080.086	864	1.256.366
4.40 School District Governance				51,074	363,238		414,312
4.41 Business Administration				695,994	1,625,535	52,965	2,374,494
Total Function 4	1			1,022,510	2,968,833	53,829	4,045,172
5 Operations and Maintenance 5.41 Operations and Maintenance Administration			48,557	456,022	501,647	28.453	1.034.679
5.50 Maintenance Operations				5 511 677	261226	63 043	2 835 046
5.52 Maintenance of Grounds				505 951		CL0,00	50533,740
5.56 Utilities				71,437			71.437
Total Function 5	1	1	48,557	6,545,087	762,873	91,496	7,448,013
7 Transportation and Housing 7.41 Transportation and Housing Administration				48,618	99,136		147.754
7.70 Student Transportation				860,653		1,128	861,781
Total Function 7	•	-	1	909,271	99,136	1,128	1,009,535
9 Debt Services							
Total Function 9	1				1	•	'
Total Functions 1 - 9	61,247,952	7,749,350	10,061,923	11,549,456	4,501,492	3.275.568	98.385.741

Operating Expense by Function, Program and Object Year Ended June 30, 2020

	Total	Employee	Total Salaries	Services and	2020	2020	2019
	Salaries	Benefits	and Benefits	Supplies	Actual	Budget	Actual
	<b>69</b>	<del>99</del>	€9	∳	<del>69</del>	S	<del>64</del>
Linstruction							
1.02 Regular Instruction	51,597,789	12,890,829	64,488,618	2,409,818	66,898,436	69,491,687	66,020,814
1.03 Career Programs	199,683	65,830	265,513	180,291	445,804	473,882	461,612
1.07 Library Services	2,044,438	536,262	2,580,700	64,968	2,645,668	2,548,411	2,484,968
1.08 Counselling	2,329,153	563,769	2,892,922	1,962	2,894,884	2,918,439	2.888.299
1.10 Special Education	16,341,478	4,425,575	20,767,053	317,258	21.084,311	21.977.925	20,567,276
1.30 English Language Learning	687,372	173,218	860,590	3,389	863,979	508,889	390,335
1.31 Indigenous Education	2,620,686	656,958	3,277,644	156,123	3,433,767	3,771,131	3.052,414
1.41 School Administration	9,389,781	2,128,606	11,518,387	149,422	11,667,809	11,463,041	10,993,162
1.62 International and Out of Province Students	471,417	94,307	565,724	598,062	1,163,786	1,466,906	1.190.929
1.64 Other	201,224	50,960	252,184	16,881	269,065	247,368	330,094
Total Function 1	85,883,021	21,586,314	107,469,335	3,898,174	111,367,509	114,867,679	108,379,903
4 District Administration							
4.11 Educational Administration	1,256,366	280,996	1,537,362	103.676	1.641.038	1.776.279	1.681 922
4.40 School District Governance	414,312	66,786	481,098	165,883	646,981	711.621	845,807
4.41 Business Administration	2,374,494	529,416	2,903,910	877,303	3,781,213	3,997,165	3.502.007
Total Function 4	4,045,172	877,198	4,922,370	1,146,862	6,069,232	6,485,065	6,029,736
5 Operations and Maintenance							
5.41 Operations and Maintenance Administration	1,034,679	196,725	1,231,404	755.638	1.987.042	2.358.839	1 909 537
5.50 Maintenance Operations	5,835,946	1,482,715	7,318,661	3,898,447	11,217,108	11,076,702	10.793.569
5.52 Maintenance of Grounds	505,951	114,642	620,593	355,241	975,834	944,191	891,910
5.56 Utilities	71,437	16,321	87,758	2,021,925	2,109,683	2,641,731	2,346,436
Total Function 5	7,448,013	1,810,403	9,258,416	7,031,251	16,289,667	17,021,463	15,941,452
7 Transportation and Housing							
7.41 Transportation and Housing Administration	147,754	33,973	181,727	64,842	246,569	224,549	241,853
/./U Student Transportation	861,781	216,940	1,078,721	405,342	1,484,063	1,618,504	1,579,123
Total Function 7	1,009,535	250,913	1,260,448	470,184	1,730,632	1,843,053	1,820,976
9 Debt Services							
Total Function 9	1	-		1	1	1	1
Total Functions 1 - 9	98,385,741	24,524,828	122,910,569	12,546,471	135,457,040	140.217.260	132.172.067
						A comparation a	111111111111111111111111111111111111111

Schedule of Special Purpose Operations Year Ended June 30, 2020

	2020	2020	2019
	Budget	Actual	Actual
	\$	\$	\$
Revenues			
Provincial Grants			
Ministry of Education	16,604,771	16,151,825	15,459,397
Other	152,000	152,000	
Other Revenue	2,703,519	2,434,816	3,346,582
Investment Income	16,000	30,944	33,585
Total Revenue	19,476,290	18,769,585	18,839,564
Expenses			
Instruction	18,856,085	18,158,950	17,805,968
Operations and Maintenance	620,205	251,122	100,267
Total Expense	19,476,290	18,410,072	17,906,235
Special Purpose Surplus (Deficit) for the year	-	359,513	933,329
Net Transfers (to) from other funds			
Tangible Capital Assets Purchased		(359,513)	(933,329)
Total Net Transfers	-	(359,513)	(933,329)
Total Special Purpose Surplus (Deficit) for the year	·	-	-
Special Purpose Surplus (Deficit), beginning of year			
Special Purpose Surplus (Deficit), end of year	_	-	_

SCHOOL DISTILLING: 00 (Nahaimo-Lagysmith)	Changes in Special Purpose Funds and Expense by Object	Year Ended June 30, 2020
DCI	Chang	Year

Expenses
Salaries
Teachers
Principals and Vice Principals
Educational Assistants
-----ort Staff
-----ort Staff

	Annual Facility	Learning Improvement	Aboriginal Education	Special Education	School Generated	Strong	Ready, Set,		
	Grant	Fund	Technology	Equipment \$	Funds	Start	Learn	OLEP (	CommunityLINK
Deferred Revenue, beginning of year	64,563		16,830	38,870	1,372,692	964	16,221	31,779	115,404
Add: Restricted Grants Provincial Grants - Ministry of Education Provincial Grants - Other	555,642	485,237				257,264	64,478	202,584	2,264,422
Other Investment Income 18/19 CEF Adjustment					2,567,084 30,944				
Less: Allocated to Revenue	555,642 555,642	485,237 473,925	4,818	10,961	2,598,028	257,264	64,478	202,584	2,264,422
Deferred Revenue, end of year	64,563	11,312	12,012	27,909	1,581,685	12,338	22,119	90,273	109,812
Revenues Provincial Grants - Ministry of Education Provincial Grants - Other Other Revenue	555,642	473,925	4,818	10,961	2369 001	245,890	58,580	144,090	2,270,014
Investment Income	555.642	473 925	4.818	10.041	30,944	245 900	00404	144 000	
Expenses			9101	10,701	2,305,055	245,090	08,580	144,090	2.270,014
Sarattes Teachers Principals and Vice Principals					6,105		5,568	19,256	333,036
Educational Assistants Support Staff Other Professionals Substitutes		358,639			5,448	179,222			1,299,514 30,000 100,429
P 10 10.	1	375,386		1	11,553	180,324	5,568	19,256	1,765,479
Employee Benefits Services and Supplies	251,122	98,539	4,818	4,639	2,348,455	59,667	1,190	4,578	448,019
	251,122	473,925	4,818	4,639	2,362,318	245,890	58,580	122,136	2,270,014
Net Revenue (Expense) before Interfund Transfers	304,520		ř	6,322	26,717			21,954	
Interfund Transfers Tangible Capital Assets Purchased	(304,520)			(6,322)	(26,717)			(21,954)	
	(304,520)	•	ı	(6,322)	(26,717)	ï		(21,954)	
Net Revenue (Expense)								,	

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Schedule 3A (Unaudited)

## School District No. 68 (Nanaimo-Ladysmith) Changes in Special Purpose Funds and Expense by Object Year Ended June 30, 2020

	Classroom	Classroom	Classroom	First Nation	Mental	Changing	į	
	Fund - Overhead	Fund - Staffing	Fund - Remedies	Transportation	in Schools	Kesuits for Young Children	Other Misc. Grants	TOTAL
Deferred Revenue, beginning of year	<del>69</del>	S	\$ 481,218	69	<b>€</b> 9	69	\$ 351.262	\$ 2.489.803
Add: Restricted Grants Provincial Grants - Ministry of Education Provincial Grants - Other Other Investment Income 18/19 CFF Adiustment	1,572,967	10,485,237	395,217	46,123	26,500	18,229	243,750 101,138	16,373,900 243,750 2,668,222 30,944
Less: Allocated to Revenue Deferred Revenue, end of year	1,572,967	10,485,237	(86,001) 318,580 76,637	46,123	26,500 4,273 22,227	18,229 6,848 11,381	344,888 228,725 467,425	(481,218) 18,835,598 18,769,585 2,555,816
Revenues Provincial Grants - Ministry of Education Provincial Grants - Other Other Revenue Investment Income	1,572,967	10,485,237	318,580		4,273	6,848	152,000 76,725	16.151,825 152,000 2,434,816
Expenses	1,572,967	10,485,237	318,580	t	4,273	6,848	228,725	18,769,585
Salaries Teachers Principals and Vice Principals Educational Assistants Support Staff Other Professionals	256,819 58,514 374,071	8,361,084				4,945		8,729,994 256,819 1,901,337
Substitutes	430,830		69,550				39,033	541,913
Employee Benefits Services and Supplies	1,221,949 275,027 75,991 1,572,967	8,361,084 2,124,153 10,485,237	69,550 15,550 233,480 318,580	.  -	4.273	4,945 842 1,061 6,848	39,033 7,847 181,845 228,725	12,054,127 2,939,183 3,416,762 18,410,072
Net Revenue (Expense) before Interfund Transfers		•		•	,			359,513
Interfund Transfers Tangible Capital Assets Purchased				1	1	1		(359,513)

Net Revenue (Expense)

## School District No. 68 (Nanaimo-Ladysmith) Schedule of Capital Operations Year Ended June 30, 2020

		202	20 Actual		
	2020	Invested in Tangible	Local	Fund	2019
	Budget	Capital Assets	Capital	Balance	Actual
	\$	\$	\$	\$	\$
Revenues					
Investment Income	100,000		77,418	77,418	140,659
Amortization of Deferred Capital Revenue	5,852,094	5,903,792		5,903,792	5,708,423
Total Revenue	5,952,094	5,903,792	77,418	5,981,210	5,849,082
Expenses					
Operations and Maintenance			21,672	21,672	68,836
Amortization of Tangible Capital Assets			•	,	ŕ
Operations and Maintenance	9,008,126	9,152,938		9,152,938	8,759,161
Debt Services				, ,	, ,
Capital Lease Interest				_	3,227
Total Expense	9,008,126	9,152,938	21,672	9,174,610	8,831,224
Capital Surplus (Deficit) for the year	(3,056,032)	(3,249,146)	55,746	(3,193,400)	(2,982,142)
Net Transfers (to) from other funds					
Tangible Capital Assets Purchased		781,738		781,738	1,487,465
Local Capital	1,337,000		2,337,000	2,337,000	4,315,126
Total Net Transfers	1,337,000	781,738	2,337,000	3,118,738	5,802,591
Other Adjustments to Fund Balances					
Tangible Capital Assets Purchased from Local Capital		2,235,706	(2,235,706)	_	
Tangible Capital Assets WIP Purchased from Local Capital	1	1,000,914	(1,000,914)	_	
Total Other Adjustments to Fund Balances		3,236,620	(3,236,620)	-	
Total Capital Surplus (Deficit) for the year	(1,719,032)	769,212	(843,874)	(74,662)	2,820,449
Capital Surplus (Deficit), beginning of year		49,526,080	5,612,016	55,138,096	52,317,647
Capital Surplus (Deficit), end of year		50,295,292	4,768,142	55,063,434	55,138,096
				- / - / -	-,,

Schedule 4A (Unaudited)

Tangible Capital Assets Year Ended June 30, 2020

	Sites	Buildings	Furniture and Equipment	Vehicles	Computer Software	Computer Hardware	Total
Cost, beginning of year	\$ 15,673,196	\$ 276,167,061	\$ 8,993,126	\$ 3,492,515	\$ 74,203	\$ 6,867,303	\$ 311,267,404
Changes for the Year							
Increase:							
Furchases from:		1	:				
Deferred Capital Revenue - Bylaw		2,876,015	440,988	277,218			3,594,221
Deferred Capital Revenue - Other			191,594				191,594
Operating Fund			195,668	131,240		95,317	422,225
Special Purpose Funds		304,520	32,656			22,337	359,513
Local Capital		501,269	88,633	3,628	311,249	1,330,927	2,235,706
Transferred from Work in Progress		1,468,866			169,805		1,638,671
		5,150,670	949,539	412,086	481,054	1,448,581	8,441,930
Decrease:							
Deemed Disposals			111,731	177,787		754,943	1,044,461
	1		111,731	177,787		754,943	1,044,461
Cost, end of year	15,673,196	281,317,731	9,830,934	3,726,814	555,257	7,560,941	318,664,873
Work in Progress, end of year		2,704,879					2,704,879
Cost and Work in Progress, end of year	15,673,196	284,022,610	9,830,934	3,726,814	555,257	7,560,941	321,369,752
Accumulated Amortization, beginning of year Changes for the Year		135,411,647	2,073,543	2,180,757	64,006	3,254,106	142,984,059
Increase: Amortization for the Year Decrease:		6,272,006	946,790	369,856	45,966	1,518,320	9,152,938
Deemed Disposals			111,731	177,787		754,943	1,044,461
			111,731	177,787	,	754,943	1,044,461
Accumulated Amortization, end of year		141,683,653	2,908,602	2,372,826	109,972	4,017,483	151,092,536
Tangible Canital Assets Net	15 673 196	142 338 057	6000	1 353 099	44E 30E	2 5.43 450	210 220 021
	0/16/06/0	1-140000 comp	400,445,0	1,535,700	607,644	3,343,430	017,777,071

Tangible Capital Assets - Work in Progress Year Ended June 30, 2020

	Buildings	Furniture and Equipment	Computer Software	Computer Hardware	Total
	\$	\$	\$	\$	\$
Work in Progress, beginning of year	1,474,353		169,805		1,644,158
Changes for the Year					
Increase:					
Deferred Capital Revenue - Bylaw	1,698,478				1,698,478
Local Capital	1,000,914				1,000,914
	2,699,392	-	_		2,699,392
Decrease:					
Transferred to Tangible Capital Assets	1,468,866		169,805		1,638,671
	1,468,866	-	169,805	-	1,638,671
Net Changes for the Year	1,230,526	-	(169,805)		1,060,721
Work in Progress, end of year	2,704,879	-			2,704,879

Deferred Capital Revenue Year Ended June 30, 2020

	Bylaw Capital	Other Provincial	Other Capital	Total Capital
	\$	\$	\$	\$
Deferred Capital Revenue, beginning of year	111,075,684	6,669,040	1,545,947	119,290,671
Changes for the Year Increase:				
Transferred from Deferred Revenue - Capital Additions	3,594,221	191,594		3,785,815
Transferred from Work in Progress	469,671			469,671
	4,063,892	191,594		4,255,486
Decrease:				
Amortization of Deferred Capital Revenue	5,502,566	219,604	181,622	5,903,792
	5,502,566	219,604	181,622	5,903,792
Net Changes for the Year	(1,438,674)	(28,010)	(181,622)	(1,648,306)
Deferred Capital Revenue, end of year	109,637,010	6,641,030	1,364,325	117,642,365
Work in Progress, beginning of year	475,157			475,157
	•			,
Changes for the Year Increase				
Transferred from Deferred Revenue - Work in Progress	1,698,478			1,698,478
	1,698,478	<u>-</u>	-	1,698,478
Decrease				
Transferred to Deferred Capital Revenue	469,671			469,671
	469,671	-	_	469,671
Net Changes for the Year	1,228,807	•	-	1,228,807
Work in Progress, end of year	1,703,964			1,703,964
Total Deferred Capital Revenue, end of year	111,340,974	6,641,030	1,364,325	119,346,329
Suprem iteration, one of Jean	111,570,574	0,071,030	1,304,343	117,340,329

Changes in Unspent Deferred Capital Revenue Year Ended June 30, 2020

Balance, beginning of year	WE VS	Restricted	Provincial	Land	7450	
Balance, beginning of year	Capital	Capital	Capital	Capital	Capital	Total
	\$ 330,401	\$ 17,595	\$ 200,675	\$ 124,379	, <del>6/2</del>	\$ 673,050
Changes for the Year Increase:						
Provincial Grants - Ministry of Education Provincial Grants - Other	5,211,387				773 211	5,211,387
Investment Income		618			4,723,11	4,72,311
Transfer project surplus to MEd Restricted (from) Bylaw	(222,295)	222,295				910
	4,989,092	222,913			4,723,311	9,935,316
Decrease:						
Transferred to DCR - Capital Additions Transferred to DCR - Work in Progress	3,594,221 1,698,478		191,594			3,785,815
	5,292,699		191,594			5,484,293
Net Changes for the Year	(303,607)	222,913	(191,594)	1	4,723,311	4,451,023
Balance, end of year	26,794	240,508	9,081	124,379	4,723,311	5,124,073

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#### **Schedule of Debt**

Information about long term debt is	s included in the School District's Audi	ted Financial Statements.

Prepared as required by the Financial Information Regulation, Schedule 1, Section 4.

#### **Schedule of Guarantee and Indemnity Agreements**

School District No.68 (Nanaimo-Ladysmith	) has not given any guarantees or indemnities under the
Guarantees and Indemnities Regulation.	

Prepared as required by the Financial Information Regulation, Schedule 1, Section 5

#### **Schedule of Remuneration and Expenses**

			TOTAL	TOTAL
	POSITION AT JUNE 30, 2020	REN	JUNERATION	<b>EXPENSES</b>
TRUSTEES:				
BARRON, LISA M	TRUSTEE		19,364	2,376
BRZOVIC, TANIA ANE	TRUSTEE		19,364	2,507
HIGGINSON, STEPHANIE K.	TRUSTEE		19,364	76
KELLER, GREGORY B	TRUSTEE		19,364	2,079
MCKAY, CHARLENE L	TRUSTEE AND BOARD CHAIR		21,364	3,491
O'NEILL, CHANTEL M	TRUSTEE		19,364	1,487
ROBINSON, JAMES (BILL) W	TRUSTEE	\$	19,364	\$ 2,228
STANLEY, JESSICA L	TRUSTEE		19,364	873
WILKINSON, ELAINE M	TRUSTEE		19,364	1,508
TOTAL ELECTED OFFICIALS		\$	176,276	\$ 16,625

#### **EMPLOYEES WHOSE REMUNERATION EXCEEDS \$75,000**

			TOTAL		TOTAL
	POSITION AT JUNE 30, 2020	REf	MUNERATION		EXPENSES
ADDISON, JENNIFER	TEACHER	\$	85,906	Ś	-
AEBIG, LAUREN MARIKO	TEACHER	*	77,477	т	158
AITKEN, AMANDA	TEACHER		85,874		-
AITKEN, CLAY D	TEACHER		93,732		39
AITKEN, STACY D	ADMINISTRATIVE OFFICER		105,949		923
AL-HAJJ, TERESA	TEACHER		93,484		25
ALLAIR, JOANNE E	TEACHER		85,767		-
ALSOP, DONALD RODNEY	TEACHER		85,977		42
ANDERSON, KERRY	TEACHER		93,979		34
ANDERSON, LISE C	TEACHER		93,651		-
ANDREWS, RAYMOND K	TEACHER		94,242		35
ANTIFAVE, LORI D	TEACHER		79,197		-
ANTON, SARAH	TEACHER		80,932		184
APLAND, SHANNON	ADMINISTRATIVE OFFICER		128,282		-
ARMOUR, TRISHA D	ADMINISTRATIVE OFFICER		108,907		1,172
ARMSTRONG, CINDY L	DEPT HEAD MAJOR 1-1		96,198		-
ARMSTRONG, JULIA K	TEACHER		81,355		-
ASHBEE, ERIN E.	TEACHER		85,717		55
ASHWORTH CLARKE, DANIELLE L	TEACHER		75,131		-
BACKHOUSE, MAUREEN	TEACHER		85,886		-
BAIRD, IAIN A	TEACHER		93,793		-
BAIRD, ISLAY	TEACHER		84,709		-
BAIRD, MICHAEL	TEACHER		94,231		-

		TOTAL	TOTAL
	POSITION AT JUNE 30, 2020	REMUNERATION	EXPENSES
BAKER, ANTHONY J	TEACHER	85,144	_
BAKER, EMILY	TEACHER	93,509	1,825
BAKER, LESLIE	TEACHER	84,972	-
BALCOMBE, DON	ADMINISTRATIVE OFFICER	149,006	6,141
BALCOMBE, ELISABETH	TEACHER	85,067	17
BALDWIN, LINDA E	TEACHER	102,326	-
BALL, MICHAEL J	TEACHER	93,496	-
BAMFORD, DONALD S	TEACHER	84,595	-
BARNUM, KELLY	DEPT HEAD MAJOR 1-2	98,254	381
BARTLETT, RICKI	ADMINISTRATIVE OFFICER	118,643	385
BARTON, KIMBERLEY P	TEACHER	81,044	_
BASI, KULDEEP	TEACHER	89,829	-
BATTIE, TANNIS M	TEACHER	84,865	-
BECK, KENDRA	TEACHER	85,117	-
BECKER, CLAUDIA	TEACHER	84,754	-
BECKER, RICHARD A	TEACHER	75,618	369
BEEDIE, MOYA	TEACHER	91,770	-
BEESTON, DEREK A	ADMINISTRATIVE OFFICER	131,284	4,071
BEGIN, STEFANE	TEACHER	85,349	-
BEGOUM-KAKE, ARLETTE	ADMINISTRATIVE OFFICER	116,879	10,038
BENEDICT, DIANNE M	TEACHER	83,500	-
BENNETT, JOEL E	TEACHER	85,182	-
BERG, RUSSELL	TEACHER	81,543	-
BERGMAN, KATHY	ADMINISTRATIVE OFFICER	128,283	47
BERKEY, ANDREA	TEACHER	93,500	_
BERLANDA, MARY	TEACHER	91,499	-
BERNIER, CHANTAL	TEACHER	94,156	-
BETTS, KRISTA	TEACHER	85,743	-
BEUERLEIN, KALVIN L	TEACHER	85,153	52
BHATTI, SATBINDER	TEACHER	94,239	17
BIBBS, LORI	TEACHER	92,745	-
BIGGS, MICHAEL SHAWN	TEACHER	85,286	-
BIRCH, CHRIS	TEACHER	91,483	-
BIRCHETT, CHRISSY	TEACHER	83,047	-
BLACK, JAMES W L	TEACHER	85,219	-
BLOW, AIMEE E	COORD LEVEL 2-1	83,840	-
BOHM, CHRISTINE	ADMINISTRATIVE OFFICER	128,159	23
BOOTH, CARENE L	TEACHER	83,489	-
BOTTER, BARBARA JUDITH	TEACHER	85,239	-
BOUDREAU, MARCY	COORD LEVEL 2-1	98,361	1,198

	POSITION AT JUNE 30, 2020	TOTAL REMUNERATION	TOTAL EXPENSES
	FOSITION AT JUNE 30, 2020	KEINIONEKATION	LAPENSES
BOULTON, ROSE M	TEACHER	85,306	-
BOURKE, PAUL L	TEACHER	95,910	-
BOYD, ELIZA JANE G	TEACHER	91,399	-
BOYD, HEATHER LOUISE	TEACHER	93,563	_
BOYKO, ROXANNE	TEACHER	84,747	-
BRADBROOKE, THOMAS	TEACHER	83,562	139
BRADBURY, ROBERT F	TEACHER	92,058	-
BRADLEY, MARISSA R	TEACHER	75,350	22
BRADSHAW, LISA	TEACHER	91,262	5
BRAND, KEVIN A	ADMINISTRATIVE OFFICER	128,283	168
BRAWNER, BRAD	TEACHER	83,780	-
BRAYDEN, ANN-MARIE L.	TEACHER	93,484	-
BRETT, LISA ANN	TEACHER	85,320	-
BRICK, DARREN	ADMINISTRATIVE OFFICER	128,021	21
BROADHURST, CAROLYN	TEACHER	77,331	-
BROOKER, KATHLEEN	TEACHER	94,225	-
BROWN, LYNN ALISON	MGR OF MENTAL HEALTH & ADDICT	97,980	7,616
BROWN, MEAGAN A.	TEACHER	75,645	-
BROWN, MELISSA M	TEACHER	93,591	-
BUCK, JEFFREY L.	TEACHER	85,260	-
BUECKERT, RUSSELL M	TEACHER	94,326	-
BUNNAH, DIANE	MANAGER OF OPERATIONS	143,273	569
BURGOS, DALE	DIRECTOR OF COMMUNICATIONS	110,805	5,085
BURNHAM, NANCY J	TEACHER	84,754	-
BURTON, CARMELINA M	TEACHER	82,691	-
BUSBY, GENEVIEVE	COORD LEVEL 2-1	98,361	1,557
BUSBY, SHANNON R	TEACHER	91,334	-
BUSCHE, MICHAEL L	TEACHER	85,744	-
BUSH, SAM	TEACHER	79,294	-
CADWALLADER, TED	ADMINISTRATIVE OFFICER	132,927	3,703
CAIRNS, TANYA	TEACHER	86,762	-
CAMPBELL, CHERYL L	TEACHER	84,747	-
CAMPBELL, KAREN KRISTEN	TEACHER	75,051	-
CAMPBELL, ROBYN	TEACHER	75,567	-
CAMPOSANO, AUDREY MEGHAN	TEACHER	84,935	-
CARLSON, LORRAINE	TEACHER	85,321	-
CARROLL, M. JANE	ADMINISTRATIVE OFFICER	123,784	1,785
CAVERS, PATTI-GAYLE	TEACHER	85,275	2,166
CHAHIL, SHARON	TEACHER	84,986	-
CHANTRELL, GARY	TEACHER	93,355	-

	DOSITION AT HIME 20, 2020	TOTAL REMUNERATION	TOTAL
	POSITION AT JUNE 30, 2020	REMONERATION	EXPENSES
CHAPMAN, HEATHER	TEACHER	93,513	-
CHATTON, MARISOL	ADMINISTRATIVE OFFICER	124,553	15
CHELSOM, NATALIE C	TEACHER	97,424	2,495
CHEW, LISA	TEACHER	93,154	-
CHRISTENSEN, JANE E	TEACHER	93,417	-
CHRISTIANSON, SCOTT D	ADMINISTRATIVE OFFICER	118,577	59
CIZERON, ERIC	TEACHER	93,282	**
CLARK, KELLY A	TEACHER	85,222	-
CLOUTHIER, COLLEEN	TEACHER	85,084	-
CLOUTHIER, WAYNE D	TEACHER	93,496	276
COEY, SHAUNA MARIE	ADMINISTRATIVE OFFICER	97,295	38
COLLIER, MICHAEL	TEACHER	90,982	468
COLLINS, KIMBERLEE	TEACHER	93,550	-
COLLINS, TONIA A	ADMINISTRATIVE OFFICER	127,496	255
COMPANION, JEANNINE	TEACHER	91,398	-
COOPER, DAVID	ADMINISTRATIVE OFFICER	128,283	-
COOPER, PATRICIA A	HR CONSULTANT-HEALTH&WELLNESS	81,075	2,235
CORNTHWAITE, JOANNA	TEACHER	94,560	-
COSENS, JENNIFER L	TEACHER	94,378	-
COTE, KIERSTEN E	TEACHER	93,296	3,657
COX, DANN	IS INFRASTRUCTURE ADMINISTRATOR	76,367	42
COX, JAMES	TEACHER	92,122	16
CRANE, DARLENE	ADMINISTRATIVE OFFICER	128,283	167
CRAVEN, SARA K	TEACHER	94,020	-
CRAWFORD, JODI	TEACHER	93,484	-
CREIGHTON, CHRISTINE	TEACHER	85,275	-
CŔNKOVIC, FRANJO M	DEPT HEAD MAJOR 1-2	85,466	1,501
CRNKOVIC, MICHELLE N	TEACHER	92,665	-
CRONAN, DEBBIE	TEACHER	84,806	-
CRONAN, LANNY	TEACHER	93,232	_
CRONIN, CAROL	TEACHER	93,650	331
CUNNIAN, JOHN D	ADMINISTRATIVE OFFICER	128,216	14
CUNNIAN, LISA	TEACHER	87,801	767
CURRELL, BRUCE L	TEACHER	93,893	-
CYR, JENNIFER	TEACHER	93,562	-
DALY, LACEY D	TEACHER	85,138	987
DALY, STEVEN	TEACHER	85,301	-
DANCE, MICHELE RENE	HR MANAGER	92,296	454
DANEAULT, MARC	ADMINISTRATIVE OFFICER	111,931	884
DANG, MICHAEL K	DEPT HEAD MAJOR 1-2	83,885	-
DARBYSHIRE, KIMBERLEY M	COORD LEVEL 2-1	91,525	2,134

	POSITION AT JUNE 30, 2020	TOTAL REMUNERATION	TOTAL EXPENSES
			2711 2110 20
DAVIDSON, ANDREA ALLANA EVA	ADMINISTRATIVE OFFICER	123,404	1,020
DAVIDSON, JACQUELINE	COORD LEVEL 2-1	86,673	-
DAVIDSON, SARAH D	TEACHER	91,754	-
DAVIE, KIMBERLY DIANA	TEACHER	84,098	-
DAVIE, TIM	DEPUTY SUPERINTENDENT	190,850	2,981
DAVIS, GERALYN D	TEACHER	85,049	-
DAVIS, THOMAS A	TEACHER	94,222	-
DAWES, DANIEL	TEACHER	91,333	-
DAWSON, KIMBERLEY	TEACHER	93,594	-
DE GROOT, WENDY	TEACHER	91,352	79
DEAN, LAWRENCE(LARRY)	ADMINISTRATIVE OFFICER	128,283	149
DEJONG, DEBORAH L	TEACHER	82,345	-
DENDES, EVANGELOS	TEACHER	94,156	-
DENSLOW, GREG C	PLUMBER/FITTER	86,071	126
DENSMORE, OLIVIA S	COORD LEVEL 2-1	97,932	566
DER, RUSSELL	TEACHER	94,243	-
DEROSA, SUSAN	TEACHER	91,662	17
DEWARLE, JESSICA L	TEACHER	90,285	-
DHILLON, ROBBIE	ADMINISTRATIVE OFFICER	128,021	75
DICK, CRAIG A	TEACHER	85,164	-
DICKIE, CATHERINE	TEACHER	85,653	-
DICKIE, DARREN L	ADMINISTRATIVE OFFICER	110,489	1,113
DIMTER, JODINE	TEACHER	85,245	-
DIRKSEN, WILLIAM C.	HR OCC. SAFETY/WELLNESS MNGER	109,844	1,076
DIXON, KATIA ANN	TEACHER	78,872	-
DLAY, HARPREET	TEACHER	86,365	-
DODD, SUZANNE	TEACHER	94,635	-
DOLAN, ELENE	TEACHER	81,794	1,417
DOLAN, KELLI	DIRECTOR OF LABOUR RELATIONS	135,645	3,438
DOLEN, MOIRA P	TEACHER	83,133	195
DOMINO, LESLEY	TEACHER	84,657	-
DONALD, JOHN M	TEACHER	75,519	-
DOUCETTE, KIRSTEN	TEACHER	85,301	419
DRESSEL, ROBYN	TEACHER	93,705	-
DROWN, IAN	TEACHER	85,554	-
DUCKLOW, JOSEPH	TEACHER	85,301	-
DUNLOP, NANETTE	TEACHER	85,698	190
DUTTON, DAVID W	DEPT HEAD MAJOR 1-2	94,729	-
DYCK, LAURIE D	TEACHER	85,321	-
EAST, KATHLEENA	TEACHER	81,730	-

	POSITION AT JUNE 30, 2020	TOTAL REMUNERATION	TOTAL EXPENSES
	<del></del>		
EDWARDS, HELEN	TEACHER	81,311	~
EGGLESTONE, GARY	DEPT HEAD MAJOR 1-2	95,370	-
ELWOOD, STEPHEN	TEACHER	80,825	-
ELZINGA, NADIA	TEACHER	85,301	-
ENDRIZZI, KRISTA	TEACHER	83,557	-
ENGLISH, DOUG A	ADMINISTRATIVE OFFICER	127,302	-
ENTNER, COLIN A	TEACHER	85,245	-
EPP, STEPHEN M	TEACHER	95,949	2,390
ESLIGER, J ROBERT HEWITT	ADMINISTRATIVE OFFICER	88,699	1,907
EYRES, MICHAEL	TEACHER	93,650	-
FALL, HELEN MARGARET	TEACHER	85,656	175
FARGO, HEIDI	TEACHER	79,831	-
FEDJE, NATASHA UNNI	DIR OF FIN-ACCOUNTING/FIN REP	86,909	4,880
FERDINANDI, DESIREE	TEACHER	88,863	-
FINETTI, JENA E	TEACHER	78,617	124
FISCHER, HEIDI	MANAGER OF PAYROLL & BENEFITS	87,690	3,075
FLOOD, CHELSEY	TEACHER	75,354	18
FOGLIA, KRISTEN	TEACHER	76,428	-
FRASER, ELAINE JOY	TEACHER	93,183	-
FREY, LISA D	ADMINISTRATIVE OFFICER	128,042	-
FRIER, DARLENE	TEACHER	92,902	200
FUJIKAWA, LISA	TEACHER	84,990	-
FULTON, JODI	TEACHER	93,405	17
FUNK, CAROL M	DEPT HEAD MAJOR 1-2	87,818	-
FUNKE ROBINSON, KIRSTIN A	ADMINISTRATIVE OFFICER	97,243	914
FURLAN, VANESSA L	TEACHER	92,259	-
GALE, COLLEEN L	SENIOR MANAGER-HUMAN RESOURCES	101,716	76
GANNON, DONNA	TEACHER	85,241	-
GANNON, LAUNA D	DEPT HEAD MAJOR 1-2	81,923	-
GARRETT, CHERYL	TEACHER	92,512	-
GAUTHIER, CARLY J	TEACHER	85,374	-
GILL, NIRMAL	TEACHER	93,546	-
GIRARD, CAROL	ADMINISTRATIVE OFFICER	121,506	87
GISKE, GRAHAM	TEACHER	87,139	301
GLAROS, DEIRDRE M	TEACHER	85,196	-
GOATER, S. MARY ANNE	TEACHER	120,137	-
GONZALEZ, BLANCA	TEACHER	93,625	-
GOWAN-SMITH, ROBERT S	CO-ORD 12 MONTH	90,021	3,260
GOYER, ISABELLE M	TEACHER	75,092	-
GRAATEN, LARA	TEACHER	85,076	-

	POSITION AT JUNE 30, 2020	TOTAL REMUNERATION	TOTAL EXPENSES
	100110111111111111111111111111111111111	REMOTERATION	EXI ENGLS
GRAF, EDWARD W	TEACHER	83,082	20
GRANT, JULIE	TEACHER	92,075	-
GRAY, MICHAEL D	DEPT HEAD MINOR 1-1	93,399	-
GREEN, JOELLE L	TEACHER	85,163	-
GREEN, JUSTIN R	TEACHER	93,397	-
GREENWAY, RUSSELL	TEACHER IN CHARGE 1-1	86,147	_
GRIGOLETTO, NEIL	TEACHER	84,423	613
GUEULETTE, SUSAN K	TEACHER	93,104	-
GURR, KATHY LYNN	TEACHER	85,181	-
GVOJICH, SHELLEY L	COORD LEVEL 2-1	98,242	1,339
HAACK, CINDY LEAH	ADMINISTRATIVE OFFICER	112,301	-
HACKWOOD, BRIAN	ASS'T DIRECTOR, PLANNING & OPS	105,052	1,315
HALFYARD, GREGG	ADMINISTRATIVE OFFICER	91,323	4
HALL, KATHLEEN	TEACHER	92,823	-
HAMBLEY, MAUREEN	ASSISTANT SECRETARY TREASURER	136,023	3,624
HANCOCK, BRETT M	ADMINISTRATIVE OFFICER	127,987	760
HARMS, JENNIFER	TEACHER	84,719	-
HARRISON, LAURA	ADMINISTRATIVE OFFICER	115,178	985
HART, KIM	ADMINISTRATIVE OFFICER	128,021	181
HART, RICHARD NEIL	TEACHER	93,649	754
HARTIG, DIANNA M	TEACHER	91,480	-
HARVEY, BRUCE	TEACHER	85,841	_
HARVEY, TANYA	COORD LEVEL 2-1	97,743	-
HASENAUER, JEFF	ADMINISTRATIVE OFFICER	118,577	64
HEALEY, HALEY	TEACHER	85,663	214
HEBERT, DEBBIE L	TEACHER	80,281	-
HENDERSON, VICKI	TEACHER	80,277	167
HENIGMAN, TONJA	TEACHER	85,322	-
HEPPLES, JANE L	TEACHER	85,124	17
HIBBERSON, TAMMY L	TEACHER	89,571	-
HILLAND, APRIL	TEACHER	82,321	-
HILLBRECHT, DEBORAH	TEACHER	93,701	336
HOCKER, CHARLES R	TEACHER	75,633	-
HOLLAND, KENNETH G	TEACHER	93,557	-
HOLMBERG, STEVEN J	TEACHER	93,659	-
HOLME, JENNIFER	TEACHER	85,382	-
HOLMES, MARYLEE	TEACHER	85,909	-
HOLMES, NEIL	TEACHER	94,213	-
HOOPER, KEVIN L	TEACHER	93,563	-
HOOPER, TERESA	TEACHER	93,405	-

	POSITION AT JUNE 30, 2020	TOTAL REMUNERATION	TOTAL EXPENSES
	1 03111011 AT 3011E 30, 2020	REMOVERATION	LAFEIVSES
HOOYBERG, TERRA	TEACHER	93,781	-
HORNBY, LANCE	TEACHER	84,290	-
HOVEY, SANDRA LEE	TEACHER	82,987	-
HUGGINS, BREIGH A	TEACHER	76,200	586
HUNEAULT, RODNEY	TEACHER	91,482	-
HUTCHINS, ROBERT (ROB) R *	ADMINISTRATIVE OFFICER	124,856	45,799
HUYNH, CHANTELLE	TEACHER	91,569	-
INGALLS, MICHAEL	ADMINISTRATIVE OFFICER	98,440	913
INGLIS, KELLY	COORD LEVEL 2-1	88,781	-
INSCHO, JEREMY	TEACHER	93,715	8
IRVING, MICHAEL	TEACHER	92,254	-
IRVING, RUTH	TEACHER	87,992	47
ISAACHSEN, GENEVIEVE	TEACHER	85,047	-
JACK, TAMMY HELEN	TEACHER	79,118	-
JACKSON, CRAIG	TEACHER	91,459	-
JAKOBSEN, KATHLEEN MARIE	DEPT HEAD MAJOR 1-1	88,677	-
JAMES, KAREN	TEACHER	87,271	-
JAMES, MICHELLE R	DEPT HEAD MAJOR 1-1	97,218	230
JAMIESON, NICOLE	TEACHER	85,944	_
JAMONT, STERLING	TEACHER	77,129	_
JELKS, DIONTE	ADMINISTRATIVE OFFICER	116,879	38
JENSEN, DIANE	TEACHER	85,276	_
JOBE, CHAD W	COORD LEVEL 2-1	90,106	26
JOHNSON, DARCY E C	TEACHER	93,175	50
JOHNSON, GLENN ALLEN	TEACHER	88,738	826
JOHNSON, LEAH M	TEACHER	93,653	533
JOHNSON, WILLIAM ROBERT	TEACHER	85,380	-
JONES, JENNIFER L	TEACHER	85,664	-
JONES, KEITH	TEACHER	87,195	-
JONES, SHANNON M	TEACHER	89,529	-
JORDAN, JUDY	TEACHER	85,093	-
KAMSTEEG, MARK	TEACHER	77,933	-
KANACHOWSKI, TAMARA	TEACHER	84,754	-
KEEN, NOREEN	TEACHER	93,678	-
KEENLEYSIDE, DEBORAH	TEACHER	85,084	34
KEITH, SHAUNA JOY	TEACHER	92,824	-
KELLY, JANE M.	BUDGET MANAGER	93,270	746
KELLY, QUINCY	COORD LEVEL 2-1	96,707	1,183
KENNEDY, MICHELLE JEANETTE	TEACHER	93,564	103
KENNING, LOUISE ELAINE	TEACHER	75,873	-

	POSITION AT JUNE 30, 2020	TOTAL REMUNERATION	TOTAL EXPENSES
	\		
KIATIPIS, AMANDA	TEACHER	92,097	1,365
KIRKPATRICK, MOIRA	TEACHER	87,297	-
KLOPPENBURG, JEAN M	TEACHER	93,747	-
KNIGHT, DALLAS R	TEACHER	75,555	-
KNOX, HOLLY H	DEPT HEAD MINOR 1-1	84,966	200
KOHLRUSS, BRENDA	TEACHER	79,354	32
KONST, DAVID	TEACHER	85,181	-
KONYNENBELT, TWILA	TEACHER	85,181	-
KOTAI, DAVID	TEACHER	87,196	69
KRAEKER, THERESA	ADMINISTRATIVE OFFICER	118,446	56
KRAFT, MICHELE	TEACHER	85,243	-
KRAL, JAMES K	TEACHER	93,339	113
KRAUSE, LINDA	TEACHER	83,860	-
KRISTIANSEN, MELISSA K	TEACHER	92,177	-
KROEGER-ANDERSON, AMANDA	TEACHER	91,537	-
LA BOUNTY, CURTIS E	TEACHER	85,383	-
LA BOUNTY, M. SOFIA	TEACHER	93,445	-
LAFOREST, ADAM STUART	TEACHER	85,714	341
LAJ, ANDREA N	TEACHER	93,640	-
LAMBERT, DEBORAH	TEACHER	76,248	-
LARSEN, DONNA M	TEACHER	85,261	-
LARSEN, KARL R	TEACHER	87,379	-
LARSSON, JODI	TEACHER	84,554	-
LATOUR, SUSAN	TEACHER	85,182	175
LAVERY, ALANA LYNN	TEACHER	94,096	-
LAVERY, SCOTT	TEACHER	93,601	-
LAVOIE, ISABELLE	COORD LEVEL 2-1	95,618	1,575
LAZAROFF, WESLEY	TEACHER	99,048	-
LE BRASSEUR, LOUISE	TEACHER	85,182	-
LEBANS, TANYA	TEACHER	94,470	11
LECHTHALER, TAUNYA	TEACHER	95,191	-
LEDINGHAM, GRACE	TEACHER	85,159	87
LENNOX, BRIAN	TEACHER	94,094	519
LENZ, DEBORAH LYNNE	TEACHER	84,223	-
LEONG, KIMBERLEY	TEACHER	93,635	-
LEPAGE, CAROL	TEACHER	85,171	-
LES STRANGE, KIMBERLEY A	TEACHER	85,684	-
LETHAM, MARINA L	TEACHER	81,202	-
LETOURNEAU, CRAIG	TEACHER	93,097	338
LETOURNEAU, KRISTINE	TEACHER	93,471	-

		TOTAL	TOTAL
	POSITION AT JUNE 30, 2020	REMUNERATION	EXPENSES
LETWIN, KIM E	TEACHER	01 200	
LEVESQUE, KEVIN C	TEACHER	91,398 137,757	-
LEVINE, CHERYL A	TEACHER	85,241	-
LIMBERIS, ANGELA	TEACHER	76,795	-
LINN, CRYSTAL R	TEACHER	87,335	- 738
LONG, BEVERLY D	TEACHER		/30
LOOS, KATHERINE	TEACHER	96,074	-
LORENZ, ELIZABETH CATHARINE	TEACHER	92,888 91,393	-
LOSELL, JENNIFER	TEACHER	84,020	-
LOUGHLIN, SHANNON	DEPT HEAD MAJOR 1-1	97,124	-
LOUWERS, ROBERT	TEACHER	93,496	-
LOVSTAD, LAUREL R	TEACHER	85,092	<u>-</u>
LUDTKE, JONATHAN W	TEACHER	92,043	_
LUM, KIRKLAN	TEACHER	93,629	_
LUMSDEN, ROBERT N	ENERGY MANAGER	92,191	470
LUNDINE, MICHAEL P	ADMINISTRATIVE OFFICER	128,283	1,941
LUPICHUK, JENNIFER	TEACHER	85,302	-
LUVISOTTO, CARMELLA	TEACHER	85,493	_
LYONS, HEATHER	TEACHER	92,639	-
MACK, CHRISTOPHER	TEACHER	94,170	_
MACK, DAVID JOHN	TEACHER	87,055	_
MACK, TANYA	TEACHER	93,821	-
MAGYAR, EMILY PAIGE	DEPT HEAD MAJOR 1-2	75,790	613
MALENICA, ZVONKO	TEACHER	84,660	-
MARK, CAREY	TEACHER	92,952	-
MARK, JUSTIN	ADMINISTRATIVE OFFICER	112,301	763
MARSHALL, GRANT T	TEACHER	75,022	-
MARSHALL, HEATHER	TEACHER	91,861	-
MARSHALL, LISA	COORD LEVEL 2-1	90,171	-
MARTIN, TERESA M	TEACHER	78,425	27
MARTINEAU, VALERIE	TEACHER	84,159	-
MARUSIC, STACY	ADMINISTRATIVE OFFICER	118,577	71
MASSEY, LOUISE C	CO-ORD 12 MONTH	98,363	576
MATHIESON, LAURIE C	TEACHER	85,357	-
MATTE, DAVID	TEACHER	85,000	-
MATTHEWS, KAREN L	MANAGER ADMINISTRATIVE SERVICE	84,833	2,242
MAYCHAK, MARILYN	COORD LEVEL 2-1	98,378	787
MCADAMS, JENNIFER	TEACHER	78,595	238
MCAFEE-KUFFLER, PAULA	TEACHER	93,666	66
MCBRIDE, KERRY	TEACHER	94,058	-

	POSITION AT JUNE 30, 2020	TOTAL REMUNERATION	TOTAL EXPENSES
			2717 2110 20
MCCARNEY, MIKE	TEACHER	83,482	-
MCCAW, MARY ELIZABETH	TEACHER	94,188	*
MCCLINTON, ADAM	TEACHER	77,236	-
MCCULLOCH, SANDRA	TEACHER	93,484	**
MCDONALD, KRISTEN M	TEACHER	75,091	-
MCGEACHY, GORDON	TEACHER	85,336	-
MCGONIGLE, DIANE	ADMINISTRATIVE OFFICER	127,933	430
MCGUFF, ARLENE E	TEACHER	85,595	-
MCINTYRE, TREVOR C	COORD LEVEL 2-1	78,994	437
MCKIBBON, MARYAH	DEPT HEAD MAJOR 1-2	87,255	26
MCRAE, NICOLE	DEPT HEAD MAJOR 1-1	97,103	1,299
MCVEIGH, CARRIE	SECRETARY-TREASURER	192,015	3,711
MCWHINNIE, HEIDI	DEPT HEAD MAJOR 1-2	97,234	804
MCWHINNIE, WILLIAM F	DEPT HEAD MAJOR 1-2	94,600	40
MEGYESI, TARA-LYN	TEACHER	75,092	-
MEIER, KATHERINE E	TEACHER	85,486	-
MEMBERY, RONALD	TEACHER	85,181	378
MERCHANT, ZEYAD	DIRECTOR OF INFO TECHNOLOGY	101,656	2,538
MERRITT, SUSAN A	DEPT HEAD MINOR 1-1	86,975	_
METHERAL, PATRICIA D	TEACHER	93,236	51
MIDDLETON, RUSS A	TEACHER IN CHARGE 1-1	86,216	-
MIKULIN, JEFF	COORD LEVEL 2-1	79,839	1,603
MILLER, LINDSAY	TEACHER	85,093	175
MIRAU, TERI M	TEACHER	76,851	-
MIRON, SUSAN A	TEACHER	91,333	-
MISCAVISH, THEA A	TEACHER	84,720	-
MITCHELL, GITANJALI	TEACHER	93,317	-
MITCHELL, PAUL K	TEACHER	82,874	-
MITCHELL, TERA JANE MARIE	TEACHER	83,292	-
MOSLIN, NORA	TEACHER	94,078	214
MOULD, JANELLE	TEACHER IN CHARGE 1-1	95,191	-
MOUNTAIN, PATRICIA S	TEACHER	102,350	17
MOYNIHAN, MICHAEL T	TEACHER	93,650	-
MUIR, VALERIE	TEACHER	75,633	-
MULROONEY, EDWARD	TEACHER	93,571	-
MURDOCH, KERRY	TEACHER	85,380	-
MURRAY, TRACEY	TEACHER	81,454	-
MYHRER, GUNNAR V	TEACHER	94,094	-
NEDEN, JANICE	TEACHER	76,231	-
NEEDHAM, KIM	ADMINISTRATIVE OFFICER	109,162	896

	POSITION AT JUNE 30, 2020	TOTAL	TOTAL
	POSITION AT JONE 50, 2020	REMUNERATION	EXPENSES
NELSON, DAVID	TEACHER	92,994	1,211
NELSON, JANET	DEPT HEAD MINOR 1-1	85,135	200
NELSON, MELITTA C	MGR OF FINANCE-STUDENT DATA	83,222	91
NEUMANN, GARRICK	TEACHER	85,222	-
NICKS, DALE	TEACHER	93,563	_
NIELSEN, JANELLE	TEACHER	91,382	-
NIELSEN, WENDY	TEACHER	91,337	_
NIXON, PAUL	TEACHER	89,949	-
NOBLE, ANNETTE	ADMINISTRATIVE OFFICER	128,021	-
NOBLE, JOHN	TEACHER	83,921	16
NOLD, RYAN V	TEACHER	87,000	-
NOLD, VICTORIA	TEACHER	85,084	-
NOON, MONICA K E	TEACHER	92,532	-
NORCUTT, MELANIE	TEACHER	88,608	-
O'HARA, CLINTON D	TEACHER IN CHARGE 1-1	94,139	-
O'TOOLE, SYDNEY	TEACHER	84,867	-
OLDHAM, CATHERINE G	TEACHER	95,827	-
OLSEN, BLAKE W	TEACHER	76,799	-
OLSEN, MARGARET A	ADMINISTRATIVE OFFICER	133,575	6,448
OLSEN-LEAF, HOLLY	TEACHER	85,084	17
ORTON, ELISA	TEACHER	94,054	-
ORTON, RYAN	TEACHER	93,897	710
OSSA, MARCELO	TEACHER	85,257	-
PAISLEY, MARISA	TEACHER	92,774	-
PAKOSZ, MARTIN	TEACHER	93,579	-
PAKULAK, SHANNON M	TEACHER	85,241	-
PARADIS, CAMILLE S	TEACHER	76,948	-
PARKER, DAN	TEACHER	77,212	-
PARKER, MARTHA E	TEACHER	93,496	211
PASCOE, JAMES W	ADMINISTRATIVE OFFICER	115,309	93
PATERSON, GREG	MANAGER OF MAINTENANCE DEPT	105,638	1,169
PATERSON, OWEN	TEACHER	85,301	-
PAUGH, CHRISTOPHER	TEACHER	98,419	100
PAVAN, CARLO D	DEPT HEAD MINOR 1-1	83,536	-
PAYNE, DOMINIQUE	TEACHER IN CHARGE 1-1	76,391	-
PAYNE, KELLY	ADMINISTRATIVE OFFICER	97,308	38
PAZIUK, LEAH	TEACHER	82,164	-
PEACE, TANYA M	TEACHER	93,473	-
PEDERSEN, TINA	TEACHER	85,743	-
PEFFERS, RORY B	TEACHER	79,577	-

	POSITION AT HINE 20, 2020	TOTAL	TOTAL
	POSITION AT JUNE 30, 2020	REMUNERATION	EXPENSES
PEPLER, KIMBERLY M	TEACHER	93,514	445
PERKINS, DONALD GEORGE	TEACHER	94,077	-
PETTIT, G. KATHLEEN	TEACHER	93,159	-
PHELAN, NICOLE T	TEACHER	86,258	-
PHILLIPS, WENDY	TEACHER	85,608	-
PICKERELL, STEPHANIE	TEACHER	90,874	-
PINDER, PAMELA MARLENE	TEACHER	85,285	_
PISTOR, KEVIN T	TEACHER	96,205	8
PLACE, SUSAN	TEACHER	94,033	-
POND, LEAH	TEACHER	93,559	37
POULIN, FABIAN	TEACHER	94,244	-
POULIN, JACQUELINE	ADMINISTRATIVE OFFICER	128,021	729
PREFONTAINE, LOUISE	TEACHER	87,884	-
PRESTON, TRAVIS	TEACHER	85,242	-
PREVOST, DAVID	TRANSPORTATION SUPERVISOR	96,254	3,391
PROCTOR, NATASCHA	TEACHER	93,418	-
PUSKA, PAMELA	TEACHER	91,827	-
PYE, DURWIN	DEPT HEAD MAJOR 1-2	87,739	-
PYNE, JOANNE	TEACHER	91,977	-
QUIGG, NICOLE RENEE	TEACHER	85,301	-
RADCLIFFE, MARISA	TEACHER	93,312	-
RADIGAN, M. MARGIE	TEACHER	85,710	-
RADU, TIA A	TEACHER	85,643	-
RADUCU, CARMEN	TEACHER	88,427	*
RADUTA, MIRELA	TEACHER	93,507	-
RAINBOTH, ANN C	TEACHER	85,015	-
RATHY, RICHARD L	TEACHER	78,697	-
RATZLAFF, LORNE	TEACHER	91,153	-
RENNEBERG, CHRISTINA M	TEACHER	84,295	-
REYNOLDS, JANE E	ADMINISTRATIVE OFFICER	128,154	472
REYNOLDS, TAMMY	TEACHER	93,320	-
RICHARDSON, ASHLEY L	TEACHER	93,325	-
RICHARDSON, LOA E	COORD LEVEL 2-1	98,452	364
RILEY, DARCEY	TEACHER	85,078	-
ROBERTS, LAURA MARGARET	ADMINISTRATIVE OFFICER	117,036	162
ROBERTSON, D. MARK	TEACHER IN CHARGE 1-1	94,438	-
ROBERTSON, SCOTT	TEACHER	86,042	-
ROBERTSON, WENDY	TEACHER	85,586	-
ROBINSON, JENNIFER M	ADMINISTRATIVE OFFICER	109,293	•
ROBINSON, LISA	ADMINISTRATIVE OFFICER	131,415	489

	POSITION AT JUNE 30, 2020	TOTAL REMUNERATION	TOTAL EXPENSES
RODGERS, DARYL	TEACHER	03.260	75.0
RODGERS, LISA JOY	TEACHER	92,260	758
ROKEBY, THOMAS	TEACHER	85,657	-
ROLLS, MATTHEW	TEACHER	75,317	832
ROSENAU, J MARK	TEACHER	85,223	-
ROSENAU, TAMARA LEA	TEACHER	91,398	-
ROUNIS, LENE DAWN	TEACHER	85,084 93,349	21
ROY, CHANTELLE A	TEACHER	93,571	21
RUSSELL, KATHLEEN MAE	ADMINISTRATIVE OFFICER	110,670	5,303
RUSSELL, TRACEY J	TEACHER	85,241	-
RYAN, CAITLIN B	TEACHER	88,332	105
RYYNANEN, BETH P	TEACHER	87,612	8
SABO, PETER	EXEC DIRECTOR, PLANNING & OPS	145,322	3,022
SANFORD, LEANNE IRENE	TEACHER	92,516	5,022
SAVAGE, TRACY	TEACHER	85,222	_
SAYWELL, SCOTT BRADLEY	SUPT./CHIEF EXEC.OFFICER	213,590	11,588
SCHLITZ, RAYMOND T	TEACHER	85,241	-
SCHLITZ, SUSAN	TEACHER	85,084	_
SCHULTZ, JEFFREY	TEACHER	93,650	_
SCOTT, JANICE LYNN	TEACHER	85,222	_
SEN, COLLEEN	TEACHER	76,555	_
SERENIUS, LENA K	TEACHER	78,189	-
SERTIC, ANDJELKO	TEACHER	93,629	-
SERTIC, TANIA V	TEACHER	84,813	-
SHAHI, JASKARN	TEACHER	78,941	-
SHAHI, SANDRA	TEACHER	93,715	-
SHAHI, SHAWN	ADMINISTRATIVE OFFICER	118,313	80
SHARUN, RUTH	TEACHER	85,261	-
SHAW, LINDEN	TEACHER	93,495	-
SHEEHAN, NANCY E	TEACHER	93,319	-
SHELTON, HOLLY ANNE	TEACHER	75,685	-
SIGMUND, VERA E	TEACHER	93,587	-
SILICKAS, NIKA	TEACHER	93,650	99
SILVERTON, KIALA R	TEACHER	81,353	17
SIMMER, MEGAN	DEPT HEAD MINOR 1-1	93,306	~
SINGBEIL, KRISTIN L	TEACHER	82,970	-
SINGH, DHANOOK D	TEACHER	93,426	-
SKARBO, JAIME	TEACHER	85,782	-
SKILL, LEIANNE	TEACHER	91,999	-
SLATER, ANNA E	TEACHER IN CHARGE 1-1	87,906	-

	POSITION AT JUNE 30, 2020	TOTAL REMUNERATION	TOTAL EXPENSES
	· · · · · · · · · · · · · · · · · · ·		
SLATER, JEREMY	DEPT HEAD MAJOR 1-1	87,166	40
SMITH, JOEL PAUL	TEACHER	86,039	2,431
SMITH, JOSEPH	TEACHER	91,035	-
SMITH, KENDRA	TEACHER	93,579	-
SMITH, MICHELLE	TEACHER	93,405	670
SMITH, SIGAL C	TEACHER	84,279	-
SMITH, SUZANNE	TEACHER	85,507	-
SNEDDON, SHONA	ADMINISTRATIVE OFFICER	128,283	-
SNOWDEN, DEREK W.C.	ADMINISTRATIVE OFFICER	117,763	-
SOKOLOSKI, MICHELLE	TEACHER	85,075	-
SORENSEN, NATALIE	TEACHER	95,805	222
SOUCY, LOUISE-ANDREE	TEACHER	93,221	-
SPENCE, ULRIKA	TEACHER	85,241	47
SPENCER, PETER	TEACHER	94,309	35
SPRINGFORD, ERIN L	TEACHER	79,346	-
STANNARD, REBECCA	TEACHER	82,901	-
STEEL, GEOFFREY	ADMINISTRATIVE OFFICER	135,144	207
STEEL, KERRI	ADMINISTRATIVE OFFICER	133,011	4,626
STEELE, TERRY	COORD LEVEL 2-1	89,658	250
STEPHENS, STEPHANIE J	ADMINISTRATIVE OFFICER	116,346	97
STEVENSON, NATHAN	TEACHER	85,979	-
STEVENSON, ROBERT E JR	DEPT HEAD MINOR 1-1	87,609	191
SUHR, NICOL R	ADMINISTRATIVE OFFICER	118,577	23
SULLIVAN, DOMINIQUE M	TEACHER	78,644	-
SULLIVAN, LONNY	TEACHER	84,833	-
SUNDE, LISA *	COORD LEVEL 2-1	103,524	29,666
SUTTON, TAUNIA	DIR OF FINANCE-BUDGET/SYS DEV	114,048	2,141
SVENSSON, SUSAN	TEACHER	85,513	-
TAIT, LAURA	ADMINISTRATIVE OFFICER	164,973	6,265
TANG, HUNG KHANH	TEACHER	85,902	-
TAYLOR, BOBBIE-JEAN	DEPT HEAD MAJOR 1-2	96,295	320
TAYLOR, DEBBIE E	TEACHER	93,171	-
TAYLOR, NATALIE	TEACHER	84,311	-
TAYLOR, WILLIAM	TEACHER	95,599	419
TENEYCKE, TRACEY RAE	TEACHER	94,116	13
THERRIEN, CLAUDE	TEACHER	93,510	-
THOM, LISA M	ADMINISTRATIVE OFFICER	112,575	875
THOMPSON, DANIEL JAMES	ADMINISTRATIVE OFFICER	112,301	58
THOMPSON, KAREN LESLEY	TEACHER	93,496	_
THOMPSON, REBECCA	TEACHER	84,924	-

	POSITION AT JUNE 30, 2020	TOTAL REMUNERATION	TOTAL EXPENSES
TICCINICTON IVAIN	TEACHER	02.757	
TISSINGTON, LYNN	TEACHER	92,757	*
TOFT, KATRINA	TEACHER	85,245	-
TOLENA, MELISSA	TEACHER	85,102	-
TOLSMA, MELISSA	TEACHER	80,323	-
TOMIYAMA, JOANNE	TEACHER	95,146	480
TOOLE, KIRSTEN MARIE	DEPT HEAD MINOR 1-1	95,427	87
TRAVERS, DAVID	ADMINISTRATIVE OFFICER	134,845	124
TREBETT, SUSAN H	TEACHER	85,711	-
TRETICK, JOY	TEACHER	85,197	-
TRICK, PATRICIA	EXECUTIVE DIRECTOR OF HR	148,830	2,709
TUCK, CAROL	TEACHER	83,843	-
TYCE, CLARICE	DEPT HEAD MAJOR 1-2	96,281	-
TYE, JUDITH	TEACHER	93,413	-
TYSON, SARA ADELE	TEACHER	93,668	-
VALLENTGOED, MELA	TEACHER	85,355	161
VAN GROOTEL, LUDOVICUS BERTON	TEACHER	89,358	-
VAN HORNE, DAVID	DEPT HEAD MINOR 1-1	95,773	97
VAN WIJK, DANIEL	TEACHER	87,869	-
VARNER, NEIL P	TEACHER	93,551	-
VINCENT, DANIEL R	TEACHER	85,427	28
VIRTANEN, CYNTHIA	TEACHER	92,754	-
VOLK, SUZANNE A	TEACHER IN CHARGE 1-1	91,617	-
VOSSHANS, COLLEEN	TEACHER	91,068	-
WALKER, KRISTINE	TEACHER	93,441	-
WALSH, SEAN	ADMINISTRATIVE OFFICER	109,612	1,039
WALTERHOUSE, CHRISTINE A	TEACHER	93,503	2,857
WARRY, VINCENT	TEACHER	87,413	8
WATFORD, LINDSEY	COORD LEVEL 2-1	95,963	-
WEBB, JOSEFINA	TEACHER	85,276	-
WEI, PO-JU	TEACHER	93,560	-
WEIGHILL, SHAUN RICHARD	TEACHER	85,320	-
WELSH, LISA M	TEACHER	85,102	-
WERNER, CANDICE	TEACHER	85,465	-
WHITE, RANDALL	DEPT HEAD MAJOR 1-1	96,979	155
WHITE, TRACY	TEACHER IN CHARGE 1-1	85,084	_
WHITING, TANYA NICOL	TEACHER	79,020	-
WICKS, CATHERINE ANN	TEACHER	85,928	_
WICKS, DONNA L	TEACHER	84,588	-
WIDSTEN, JANINE L	TEACHER	93,319	33
WIGHT, LORENA	TEACHER	84,881	-
	- mar - y m27 - 1 fact - 5	07,001	_

#### Schedule of Remuneration and Expenses

	POSITION AT JUNE 30, 2020	TOTAL REMUNERATION	TOTAL EXPENSES
WILCOX, TRINA L	TEACHER	92,825	-
WILLIAMS, INGRID C	TEACHER	85,770	-
WILSON, ANTHONY	TEACHER	94,289	-
WILSON, KAREN E	TEACHER	91,335	-
WINCHELL, LESLEY	TEACHER	93,501	184
WINTER, WILLIAM JESSE	TEACHER	79,397	**
WONG, JASON C	GENERAL FOREMAN	78,627	371
WOOD, CARIE	ADMINISTRATIVE OFFICER	128,283	50
WOOD, DENISE	TEACHER	97,593	16
WOOD, KIP	TEACHER	94,223	-
WOODCOCK, MELISSA	TEACHER	77,624	-
WORK, JENNIFER S	TEACHER	78,632	-
WRIGHT, LESLEY D	TEACHER	75,630	-
YOST, SUZANNE K	TEACHER	85,151	-
YOUNG, CHARLES FRANKLIN	TEACHER	85,182	-
YOUNG, COLETTE	ADMINISTRATIVE OFFICER	128,152	-
YOUNG, EDWARD L	ADMINISTRATIVE OFFICER	110,350	6
YOUNG, PATRICK D	ADMINISTRATIVE OFFICER	135,152	270
YOUNK, KARINA	ADMINISTRATIVE OFFICER	112,321	21
ZEEMAN, AUBREY	TEACHER	90,903	-
ZIEMANSKI, REBECCA L	TEACHER	93,232	1,068
ZIMMER, MICHAEL L	TEACHER	84,833	-
ZOLOB, THERESA	TEACHER	93,767	-
ZUYDERVELT, NICOLETTE	TEACHER	85,163	-
ZVER, ROBERT	C.U.P.E. PRESIDENT	83,209	104
TOTAL OF EMPLOYEES, WHOSE RE	MUNERATION EXCEEDS \$75,000	\$ 60,371,592 \$	281,396
TOTAL REMUNERATION TO EMPLO	DYEES PAID \$75,000 OR LESS	\$ 53,256,537 \$	189,904
TOTAL REMUNERATION TO EMPLO	DYEES	\$ 113,628,129 \$	471,299
TOTAL REMUNERATION TO ELECTR	ED OFFICIALS	\$ 176,276 \$	16,625
TOTAL REMUNERATION AND EXPE	ENSES	\$ 113,804,405 \$	487,925
EMPLOYER PORTION OF EI AND CP	PP	\$ 5,996,208 \$	

<sup>\*</sup>Includes travel expenses for International Student Recruitment

Prepared as required by Financial Information Regulation, Schedule 1, Section 6

#### **Statement of Severance**

There was one severance agreement under which payment commenced between School District No.68 (Nanaimo-Ladysmith) and its non-unionized employees during fiscal year 2019/2020.

This agreement represents approximately 5.5 months of compensation.*
* Compensation was determined based on salary and benefits

Prepared as required by Financial Information Regulation, Schedule 1, subsection 6(7)

#### Schedule of Payments made for the Provision of Goods and Services

NAME OF INDIVIDUAL, FIRM OR CORPORATION	AMOUNT
ACCESSSMT HOLDINGS LTD.	\$ 66,286
AMAZON	155,182
ANDREW SHERET LTD.	60,338
ARCHIE JOHNSTONE PLUMBING	917,313
ARI FINANCIAL SERVICES T 46163	66,938
ARTSTARTS IN SCHOOLS	33,123
ATEX PEST SERVICES	40,304
B & C FOOD DISTRIBUTORS LTD.	31,669
BARAGAR ENTERPRISES LTD.	91,980
BC FERRIES	61,165
BC HYDRO AND POWER AUTHORITY	824,724
BELFOR (CANADA) INC.	90,002
BLACKBOARD INC.	29,424
BOWEN PARK	44,382
BRADLEY SHUYA ARCHITECT INC.	76,858
BRAND XPRESS	99,524
BRITISH COLUMBIA SCHOOL TRUSTEES	58,580
CANADA-CUBA SPORTS & CULTURAL	184,270
CDW CANADA INC.	782,860
CITY OF NANAIMO	305,664
CLOVERDALE PAINT INC.	54,117
COAST WHOLESALE APPLIANCES LP	42,199
COASTAL INSTALLATIONS (PREFAB)	27,355
CONCISE SYSTEMS CORP.	92,201
COSTCO WHOLESALE W155	91,497
D.B.L. DISPOSAL SERVICES LTD.	31,688
DAFCO FILTRATION GROUP CORPORATION	28,973
DAVID STALKER EXCAVATING LTD.	70,439
DELL CANADA INC.	32,079
DENMAR ELECTRIC LTD.	124,132
DYNAMIC SPECIALTY VEHICLES LTD.	368,520
EMCO CORPORATION	27,681
EMEC MACHINE TOOLS INC.	46,141
ENCORE SPORT TOURS	59,004
ESC AUTOMATION INC.	607,476
ESCRIBE SOFTWARE LTD.	33,124
FAB-CUT SYSTEM INC.	27,004
FELDER MACHINERY IMPORTS	33,101
FIRST CLASS PLANNERS LTD.	27,024
FOLLETT SCHOOL SOLUTIONS, INC.	28,504

#### Schedule of Payments made for the Provision of Goods and Services

FOOTPRINTS SECURITY PATROL INC.	
	145,501
FORTISBC-NATURAL GAS	523,702
FOURNIER EXCAVATING LTD.	88,457
FRESHGRADE EDUCATION INC.	42,000
FRIESENS CORPORATION	35,491
G & G ROOFING LTD.	583,958
GFL ENVIRONMENTAL INC.	146,599
GORDON FOOD SERVICE	28,262
GOROSH CRANES LTD.	34,702
GRAND & TOY	210,311
GRAPHIC OFFICE INTERIORS	61,407
GREEN ROOTS PLAY EQUIPMENT INC.	25,431
GREGG DISTRIBUTORS NANAIMO	66,075
GUARD.ME INTERNATIONAL INSURANCE	114,937
GUILLEVIN INTERNATIONAL	72,925
HABITAT SYSTEMS INC.	189,153
HARRIS & COMPANY	64,454
HEROLD ENGINEERING LTD.	192,832
NDIGO	31,309
SLAND AGGREGATES LTD.	69,745
EMCO FOOD EQUIPMENT SERVICE	29,884
OSTENS	40,576
KIRBY'S SOURCE FOR SPORTS	27,032
MBR ARCHITECTS	156,595
(NAPPETT INDUSTRIES (2006) LTD.	120,911
(NIGHT-WAY MOBILE HAULERS INC.	146,300
KOFFMAN KALEF LLP	48,870
(ONICA MINOLTA BUSINESS SOLUTION	202,945
(PMG LLP	25,200
LEADERS INTERNATIONAL	43,802
EWKOWICH ENGINEERING ASSOC. LTD.	44,534
LONG & MCQUADE	41,477
MADILL THE OFFICE COMPANY	183,969
MARLIN TRAVEL	28,738
MASTER GROUP INC., THE	37,676
MERTIN CHEVROLET CADILLAC BUICK	38,796
MICHELIN NORTH AMERICA	38,984
MID-ISLAND FENCE PRODUCTS LTD.	27,608
MIDLAND TOOLS	
MINISTER OF FINANCE - (PROCUREMENT)	58,552 85,803

#### Schedule of Payments made for the Provision of Goods and Services

NAME OF INDIVIDUAL, FIRM OR CORPORATION	AMOUNT
MINISTER OF FINANCE - (CLIMATE ACTION)	85,394
MINISTER OF FINANCE - (BUILDING PROGRAM)	58,572
MINISTRY OF FINANCE-EMPLOYER HEALTH TAX	2,205,487
MORNEAU SHEPELL LTD.	88,615
MORRISON HERSHFIELD LIMITED	92,616
MOUNT BENSON MECHANICAL LTD.	56,936
MYBUDGET FILE INC.	29,784
NANAIMO BASKETBALL OFFICIALS	27,157
NANAIMO CHILD DEVELOPMENT	157,330
NANAIMO DISTRICT TEACHERS ASSOCIATION	373,941
NANAIMO DRY GRAD SOCIETY	25,115
NANAIMO SCIENCE & SUSTAINABILITY	31,376
NANAIMO'S FLOORING DEPOT	68,201
NCI NORTHERN COMPUTER INC.	684,150
NELSON EDUCATION LTD.	50,060
NEW CITY CONTRACTING	452,651
NEW PATH ADVISORY GROUP INC.	140,635
NORTH CEDAR IMPROVEMENT DIST.	58,178
NSAA (PRO-D)	66,000
ONO WORK & SAFETY	28,682
PACIFIC BLUE CROSS	3,853,915
PACIFICSPORT REGIONAL SPORT	155,120
PARKLAND CORPORATION	320,411
PASSION SPORTS	36,985
PEARSON CANADA INC.	41,077
PENSION CORPORATION	9,182,024
PENSION CORPORATION	2,423,762
PINCHIN LTD.	29,488
PLANETCLEAN-DELTA	363,754
POWERSCHOOL CANADA ULC	279,470
PRICE'S ALARM SYSTEMS LTD.	57,610
PRIME SPORT PERFORMANCE	33,179
PROPACIFIC HAZMAT LTD.	76,733
PROPHET CORPORATION, THE	41,213
PUBLIC EDUCATION BENEFITS TRUST	2,031,198
RB ENGINEERING LTD.	27,909
REAL CANADIAN SUPERSTORE	31,927
REVENUE SERVICES OF BRITISH COLUMBIA - EMPLOYEE	544,024
REVENUE SERVICES OF BRITISH COLUMBIA - NON EMPLOYEE	40,125
RICHMOND ELEVATOR MAINTENANCE	30,781
	30,761

#### Schedule of Payments made for the Provision of Goods and Services

NAME OF INDIVIDUAL, FIRM OR CORPORATION	AMOUNT
ROCKY POINT ENGINEERING LTD.	155,740
ROYAL PAVING LTD.	56,712
SCHAFFERS EQUIPMENT	58,865
SCHOLASTIC BOOK FAIRS	43,298
SCHOOLHOUSE PRODUCTS INC.	55,179
SINO-CA EDUCATION AND TRAINING	25,340
SLEGG LIMITED PARTNERSHIP	54,242
SOFTCHOICE CORPORATION	245,578
SOURCE OFFICE FURNISHINGS	44,935
SPICE OF LIFE CATERING LTD	27,039
STAPLES	249,014
STRONG NATIONS PUBLISHING INC.	34,567
STZ'UMINUS FIRST NATION	82,963
SUNBELT RENTALS OF CANADA INC.	88,040
SUTTLE RECREATION	40,776
SWING TIME DISTRIBUTORS LTD.	117,378
SYSCO VICTORIA	154,500
TEACHER'S FILE LTD.	61,516
TEAM SALES VANCOUVER ISLAND LTD.	33,622
TECHNICAL SAFETY BC	29,486
TELUS MOBILITY	96,810
TELUS COMMUNICATIONS	109,753
TETRA TECH CANADA INC.	55,350
TEXTHELP INC.	26,449
FILLICUM LELUM ABORIGINAL	41,188
TLD COMPUTERS INC.	40,858
TOWN OF LADYSMITH	62,343
TRANE CANADA	46,704
TRIPLE M MODULAR LTD.	430,306
FROY LIFE & FIRE SAFETY LTD.	40,262
/ANCOUVER ISLAND UNIVERSITY	466,840
VANCOUVER SCHOOL BOARD	45,120
/I ISLAND CLEANING SUPPLIES LTD.	89,046
/I PAINTING AND WALLCOVERING LTD.	50,329
/IVOS SOLUTIONS	25,760
NAL-MART SUPERCENTE	26,930
WAYWEST HVAC & REFRIGERATION INC.	263,942
NAYWEST MECHANICAL LTD	26,843
WESCO DISTRIBUTION-CANADA, INC.	346,630
NEST UNIFIED COMMUNICATIONS	35,710

#### Schedule of Payments made for the Provision of Goods and Services

#### **SUPPLIERS WITH PAYMENTS EXCEEDING \$25,000**

NAME OF INDIVIDUAL, FIRM OR CORPORATION		AMOUNT
WESTCOAST ROOF INSPECTION WESTERN CAMPUS RESOURCES WESTWOOD METALS LTD. WINDSOR PLYWOOD WOLSELEY CANADA INC. WORKSAFE BC X10 NETWORKS		26,953 40,041 25,842 93,687 102,051 1,020,063
ZONAR SYSTEMS		41,428 36,458
TOTAL SUPPLIERS WHERE PAYMENTS EXCEED \$25,000  TOTAL SUPPLIERS PAID \$25,000 OR LESS	\$	39,782,415 6,365,846
TOTAL PAYMENTS FOR GOODS AND SERVICES	\$	46,148,262

Prepared as required by Financial Information Regulation, Schedule 1, Section 7

#### Reconciliation and Explanation of Differences to the Audited Financial Statements

For the Schedule of Remuneration and Expenses, reconciling items for remuneration include the following:

- The financial statements are prepared on an accrual basis, whereas the remuneration and expenses included in the SOFI are reported on a cash basis.
- Salary and benefit amounts recovered from third parties are included in remuneration for SOFI purposes but are reported net of the recovered amount in the financial statements.
- All expenses for conferences, training, business meetings, parking and travel paid by the district
  on behalf of the employee are reported, even those that were subsequently reimbursed to the
  employer. The financial statement expenses are not included if subsequently reimbursed by
  the employee.
- Expenses paid in respect of employees include 100% of the Goods and Services Tax (GST) paid, whereas the expenditures in the financial statements are shown net of the GST rebate.
- The Schedule includes payments to employees for salaries and benefits which have been capitalized in the financial statements and would not be reflected in the expenses of the district.

For the Schedule of Payments for the Provision of Goods and Services, reconciling items include the following:

- The financial statements are prepared on an accrual basis, whereas the Schedule is prepared on a cash basis.
- Payments to suppliers include 100% of Goods and Services Tax (GST). Financial Statement expenditures are net of eligible GST rebates.
- Amounts paid by recovery from Ministry of Education operating grants for School Protection
  Plan Insurance, Employment Practices Liability Program, Next Generation Network, MyEd BC,
  and Capital Asset Management System are included in Service and Supplies expenditures in the
  Financial Statements, whereas they are not included in this Schedule.
- Depreciation of fixed assets is recorded as an expenditure on the Financial Statements whereas the Schedule includes fixed asset expenditures which are capitalized on the Financial Statements.
- The Schedule may include expenditure which are wholly or partially recovered or reimbursed from other organizations or employees thereby reducing the district's operating expenditures in the financial statements.