

AP 421 – Contract Labour

Purpose

Specifications for work contracted to outside sources shall stipulate that Union Labour be employed wherever possible. Tenders will be considered from all qualified contractors; however, union labour will be employed wherever possible.

Procedure

All invitations to tender shall include the following stipulations:

1. It is preferred that all workers, artisans, mechanics and labourers employed in the execution of this contract be members in good standing of the certified union for that trade.
2. If non-union labour is employed it shall be the responsibility of the contractor to ensure that the non-affiliation provisions in collective agreements of unions affiliated to the BC/Yukon Building Trades Council are not invoked.
3. Providing that they are fully competent, local workers shall be employed in preference to workers from outside the Nanaimo area.

Adopted: October 12, 1983
Amended: January 11, 1984