



LEADERS FOR LEARNING
Aboriginal Education Leadership Council
NANAIMO LADYSMITH PUBLIC SCHOOLS

Year End Report 2014/2015
Approved June 5, 2015 L4L Special Meeting

Context

Nanaimo Ladysmith Public Schools (NLPS) is currently on its 3rd Aboriginal Education Enhancement Agreement (AEEA). The AEEA is a signed partnership agreement between NLPS, the Ministry of Education and our five Aboriginal community partner groups. This partnership agreement is an important one, as it ensures our Aboriginal partners are just that, partners in our educational mandate. Our NLPS Aboriginal partner groups are comprised of representatives from the three land-based First Nations: Snuneymuxw, Stz'uminus, Snaw-Naw-As; Tillicum Lelum Aboriginal Friendship Centre; and Mid-Island Metis Nation and are called "Leaders for Learning" (L4L).

Over the school year L4L amended their Terms of Reference (*Attachment A*), developed the 2014/2015 strategic direction (*Attachment B*), participated in leadership development coaching (*Attachment C*), met with key district leaders, and hosted a cultural gathering for a new Board of Education (*Attachment D*), in addition to its regular monthly meetings. Results from the L4L Year End satisfaction survey (*Attachment E*) showed Leaders were once again 100% satisfied with their overall accomplishments this year.

L4L meeting participation was noted to be slightly lower over last year. Leaders acknowledged many changes occurring in communities' leadership and a demanding workload of education coordinators may have been contributing factors. The L4L Chair, Director of Instruction ensured strong communications between meetings, where a leader was unable to attend. Leaders also acknowledged great strides around the *Collective Ownership* concept built with the previous Board of Education. However, in the fall of 2014, a new Board of Education was sworn in and is comprised of nearly all new delegates. Leaders recognized a need to pause and allow time for this new Board to settle into their new roles. L4L look forward to continuing to build a strong sense of Collective Ownership with our new Board of Education.

Meeting Highlights

The following year-end report highlights significant work undertaken by the Leaders (L4L) between September 2014 and June 2015.

Leaders For Learning (L4L) attended 11 meetings between September 2014 and June 2015.

Building on last year's success, agendas and pre-reading packages were emailed to Leaders in advance of meetings and new binders/tabs provided that included important reference documents:

- Terms Of Reference
- Calendar of Meeting Dates to September 2015
- Leader Contact Information
- Aboriginal Education Enhancement Agreement
- NLPS District Budget
- Aboriginal Education Budget
- Learning Services Organization Chart
- Meeting Agendas, Minutes & Action Items

September 16, 2014

L4L met from 8:30 am to 11:30 am at DAC Board Room.

- Review & Edit Terms of Reference
- Review strategic plan for the 2013/14 year

October 21, 2014

L4L met from 8:30 am to 11:30 am at DAC Board Room

- All leaders signed off on 2014/2015 Terms of Reference
- Leaders approved the strategic meeting plan to June 2015
- Guest, Donna Reimer, Director of Communication provided an overview of internal communications processes within NLPS

November 18, 2014

L4L met from 8:30 am to 12:30 am at NDSS Meeting Room A

L4L and employees from the Department of Learning Services participated in an Insights Leadership Training program. They were led through a series of both self-directed and in person activities as follows:

- Discovery Personal profile survey
- Report of personal profile findings
- 90 minute learning module
- 90 minute webinar
- ½ day workshop (November 18 from 8:00 am to 12:00 pm)

December 16, 2014

L4L met from 8:30 am – 11:30 am at the at DAC Board Room

- Reviewed and confirmed strategic plan (mid-year check)
- Reviewed Insights professional development plan report
- Set plans to 'meet & greet' new Board of Education

January 20, 2015

L4L met from 8:30 am to 11:30 am at DAC Board Room

- NLPS Deputy-Superintendent, John Blain attended to provide over of district for the 2014/15 year.
- NLPS Assistant -Superintendents Robyn Gray, Bob Eslinger and Scott Saywell attended as guests to provide overview of the 2014/2015 plan
- Developed plan to host a Board of Education special meeting

February 18, 2015

L4L hosted special cultural event with NLPS senior leaders and new Board of Education

- Welcomed the new Board of Education and provided an overview of the Aboriginal Education Program
- Blanketed all members of the Board of Education, as per Snuneymuxw FN protocol

March 17, 2015

L4L met from 8:30 am to 11:30 am at DAC Board Room

- Guest Graham Roberts, Acting Secretary Treasurer provided an overview of the budget and budget process
- Feedback from 'Your Voice 2015' district-wide meetings (February 17, March 4)

April 21, 2015

L4L met from 8:30 am to 11:30 am at DAC Board Room

- Reviewed Aboriginal staffing and Aboriginal Education budgeting process
- Overview of draft learning plan process for NLPS
- Provided feedback into development of L4L year end survey

May 19, 2015

L4L met from 8:30 am to 11:30 am at DAC Board Room

- Guests, Administrators from NDSS provided an update on all AbOut program
- Reviewed L4L year-end survey results & draft report.
- Developed draft strategic plan for 2015/2016
- Draft Year-End Report review

June 5, 2015

L4L met from 12:30 pm to 3:30pm at the DAC Board Room

- Approved 2014-2015 Year-End Report
- Input/approved strategic meeting plan for 2015/2016

- Finalized June 16 meeting process – meeting with Board of Education

June 16, 2015

L4L met from 8:30 am to 11:30 am at Tillicum Lelum Aboriginal Friendship Centre

- Guests, Board of Trustees attended L4L shared year end report and key milestones
- Celebration

Attachments

- A – Terms of Reference**
- B – 2014-2015 Strategic Meeting Plan**
- C – Leadership Report**
- D – February 18, 2015 Minutes, Cultural Celebration**
- E – 2014-2015 Satisfaction Survey**