



**RE: Board Correspondence – Vaccine Mandate**

Dear Kyle Morton,

On behalf of the Board of Education, thank you for your letter dated October 26, 2021. It was shared at a meeting held on November 24, 2021.

At this moment in time, Nanaimo Ladysmith Public Schools' Board of Education is reviewing information from the B.C. Ministry of Education on Kindergarten to Grade 12 sector guidelines for vaccination policies. The Board's vaccination discussions are held in-camera as they relate to our labour force. Once the Board has made a decision, we will make a public announcement.

We hope to finalize a decision in the coming weeks. Once again, thank you for sharing your perspective on the possibility of a vaccination mandate.

Sincerely,

Charlene McKay  
Board Chair

**From:** [Karen Matthews](#)  
**To:** [Karen Matthews](#)  
**Subject:** FW: Flagged as Probable SPAM Board Meeting Tonight [Oct 27] - "Vaccines"  
**Date:** October 27, 2021 7:26:06 PM

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**From:** Kyle Morton < >  
**Sent:** October 27, 2021 2:38 PM  
**Subject:** Flagged as Probable SPAM Board Meeting Tonight [Oct 27] - "Vaccines"

**CAUTION:** External Message

Hope you all are keeping well.

[If you can] please forgive me in advance if I am out of line, or contacting the wrong people.

But I see the provincial government has left vaccine mandates up to the districts - and that something about this may be on the agenda for tonight.

I would just ask you to consider the "other side" - i.e. those who are not necessarily antivaxx; but those who have real medical, religious or conscientious concerns about the vaccine etc.

We hear a lot about bullying, and inclusion, and tolerance... why not apply it here?

And/or why not consider more progressive options? i.e like the E.U that also includes testing as well as vaccines.

[https://ec.europa.eu/info/live-work-travel-eu/coronavirus-response/safe-covid-19-vaccines-europeans/eu-digital-covid-certificate\\_en#how-can-citizens-get-the-certificate](https://ec.europa.eu/info/live-work-travel-eu/coronavirus-response/safe-covid-19-vaccines-europeans/eu-digital-covid-certificate_en#how-can-citizens-get-the-certificate)

89% of eligible persons in BC already have one dose or more. That is great, so... why is that not enough? [When the original target was like 70-75%].

And the current vaccine passport system already drastically limits some of the unvaxxed ability to function in the community and potentially spread the virus [though you probably know, the vaccinated can spread Covid].

And a few months back we were told this was off the table...

<https://nanaimonewsnow.com/2021/08/25/mandatory-covid-19-vaccinations-off-the-table-for-school-district-68-employees/>

And if you must pass a mandate that all staff must be vaccinated - at least consider some form of

mercy that unpaid leave does not become termination, or loss of seniority etc: and maybe help point us in the direction of where to apply for exemptions etc.

Many staff have laboured thru this pandemic pre-vaccine with extra no time off: and were labelled as "essential service" heroes. Now, it's a mass media demonization of a variety of diverse people. We are creating two classes of citizens with the sole litmus test for a "pass" based on one thing: a vaccine. Conduct, service, character, track record etc do not count... Is that what we want at SD68?

And no doubt, if a mandate is made - there will probably be some grievances, human rights claims, and potential legality.

Encouragement is good. Education is good. Coercion is \_\_\_\_\_. Ultimatums of losing ones job is \_\_\_\_\_.

Well, I have said enough.

If more information is needed I would be happy to chat. And I would be happy to attend the meeting tonight if invited.

And I know you have been placed in a tough spot, in tough times - and I respect that.

All the best,  
Kyle

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