



RE: Board Correspondence – Vaccine Mandate

Dear Natalie Malcom (Collins),

On behalf of the Board of Education, thank you for your letter dated November 3, 2021. It was shared at a meeting held on November 24, 2021.

At this moment in time, Nanaimo Ladysmith Public Schools' Board of Education is reviewing information from the B.C. Ministry of Education on Kindergarten to Grade 12 sector guidelines for vaccination policies. The Board's vaccination discussions are held in-camera as they relate to our labour force. Once the Board has made a decision, we will make a public announcement.

It is important to note that a vaccine mandate would only apply to staff. Families will always be given the decision to vaccinate their child or not. Our schools will be open for any student, regardless of their vaccination status.

We hope to finalize a decision in the coming weeks. Once again, thank you for sharing your perspective on the possibility of a vaccination mandate.

Sincerely,

Charlene McKay
Board Chair

From: [Karen Matthews](#)
To: [Karen Matthews](#)
Subject: FW: Do not mandate vaccinations
Date: November 4, 2021 7:34:57 AM

From: Natalie Malcom <>

Sent: November 3, 2021 5:28 AM

To: Charlene Mckay <Charlene.Mckay@sd68.bc.ca>; Jessica Stanley <Jessica.Stanley@sd68.bc.ca>; Greg Keller <Greg.Keller@sd68.bc.ca>; Chantel O'Neill <Chantel.Oneill@sd68.bc.ca>; Elaine Wilkinson <Elaine.Wilkinson@sd68.bc.ca>; Tania Brzovic <Tania.Brzovic@sd68.bc.ca>; Stephanie Higginson <Stephanie.Higginson@sd68.bc.ca>; Bill Robinson <Bill.Robinson@sd68.bc.ca>

Subject: Do not mandate vaccinations

CAUTION: External Message

To the Nanaimo Ladysmith school board trustees.

Please do not mandate vaccinations for students and staff in our school district. This is violating our teacher's fundamental rights, specifically, section 7 of the Charter of Rights and Freedoms for the teachers. These teachers have been front line working throughout this pandemic, continuing to teach our children. To my knowledge, none of the School Board Trustees are health professionals or research scientists in the field of epidemiology, immunology, or infectious disease; nor are they privy to the specific medical history of school staff and students. I find it highly inappropriate that school board trustees are being put in a position to even be considering dispensing medical advice, such as vaccine mandates.

I feel very strongly about this issue. I do not wish our School Board to allow this kind of dangerous precedent to be set. I am sorry that you have been put in this position.

The Collins

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