



Jennifer Whiteside
Minister of Education and Child Care
EDUC.Minister@gov.bc.ca

Selina Robinson
Minister of Finance
FIN.minister@gov.bc.ca

RE: Support for Exempt Staff Compensation

To the Honourable Jennifer Whiteside and Honourable Selina Robinson:

The Nanaimo Ladysmith Public Schools' Board of Education would like to express appreciation for the Education Minister's recent visit to the district. We appreciate you taking the time to hear about both the challenges and opportunities in the district and how the Ministry can work with us to support student success.

We also want to express appreciation for the B.C. government's support for the provincial framework. The increases in the framework are significant and will support the district's ability to recruit and retain staff. However, as you are aware, the government does not typically pay for exempt staff and principal/vice-principal salary increases.

Without support for exempt staff and principal/vice-principal salary increases, our district will face further hardship in maintaining both services to students and a competitive recruitment and retention plan. Therefore, on September 28, 2022, the Board passed the following motion:

That the Board of Education of School District No. 68 (Nanaimo-Ladysmith) write a letter to the Minister of Finance and Minister of Education and Child Care to request that boards of education receive funding to support exempt staff compensation raises in the same way the provincial government provides funds to support negotiated wage increases for unionized staff.

Our district is committed to fairness in the treatment of all our employee groups. We are hopeful that the Ministry will consider supporting these increases as we know how vital our exempt staff are for supporting student success.

Sincerely,

Charlene McKay
Board Chair